

# F.N.B. Corporation

Investor Presentation  
First Quarter 2025  
February 2025



F.N.B. Corporation

# Cautionary Statement Regarding Forward-Looking Information

This document may contain statements regarding F.N.B. Corporation's outlook for earnings, revenues, expenses, tax rates, capital and liquidity levels and ratios, asset quality levels, financial position and other matters regarding or affecting our current or future business and operations. These statements can be considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve various assumptions, risks and uncertainties which can change over time. Actual results or future events may be different from those anticipated in our forward-looking statements and may not align with historical performance and events. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance upon such statements. Forward-looking statements are typically identified by words such as "believe," "plan," "expect," "anticipate," "intend," "outlook," "estimate," "forecast," "will," "should," "project," "goal," and other similar words and expressions, and the negative thereof, but these terms are not the exclusive means of identifying such statements. FNB's forward-looking statements are subject to the following principal risks and uncertainties:

- Our business, financial results and balance sheet values are affected by business, regulatory, economic and political circumstances, including, but not limited to: (i) developments with respect to the U.S. and global financial markets; (ii) supervision, regulation, enforcement and other actions by several governmental agencies, including the Federal Reserve Board, Federal Deposit Insurance Corporation, Financial Stability Oversight Council, U.S. Department of Justice (DOJ), Consumer Financial Protection Bureau, U.S. Treasury Department, Office of the Comptroller of the Currency and Department of Housing and Urban Development, state attorney generals and other governmental agencies, whose actions may affect, among other things, our consumer and mortgage lending and deposit practices, capital structure, investment practices, dividend policy, annual FDIC insurance premium assessment, growth opportunities, money supply, market interest rates or otherwise affect business activities of the financial services industry; (iii) a slowing of the U.S. economy in general and regional and local economies within our market area; (iv) inflation concerns; (v) the impacts of tariffs or other trade policies of the U.S. or its global trading partners; and (vi) the sociopolitical environment in the United States.
- Business and operating results are affected by our ability to identify and effectively manage risks inherent in our businesses, including, where appropriate, through effective use of systems and controls, third-party insurance, derivatives, and capital management techniques, and to meet evolving regulatory capital and liquidity standards.
- Competition can have an impact on customer acquisition, growth and retention, and on credit spreads, deposit gathering and product pricing, which can affect market share, loans, deposits and revenues. Our ability to anticipate, react quickly and continue to respond to technological changes and significant adverse industry and economic events can also impact our ability to respond to customer needs and meet competitive demands.
- Business and operating results can also be affected by difficult to predict uncertainties, such as widespread natural and other disasters, wars, pandemics, global events and geopolitical instability, including the Ukraine-Russia conflict and the potential for broader conflict in the Middle East, shortages of labor, supply chain disruptions and shipping delays, terrorist activities, system failures, security breaches, significant political events, cyber-attacks, international hostilities or other extraordinary events which are beyond FNB's control and may significantly impact the U.S. or global economy and financial markets generally, or us or our counterparties, customers or third-party vendors specifically.
- Our ability to take certain capital actions, including returning capital to shareholders, is subject to us meeting or exceeding minimum capital levels. Our regulatory capital ratios in the future will depend upon, among other things, our financial performance, the scope and terms of capital regulations then in effect and management actions affecting the composition of our balance sheet.
- Historically we have grown our business in part through acquisitions, new strategic and business initiatives and new products. Potential risks and uncertainties include those presented by the nature of the business acquired, the strategic or business initiative or the new product, including in some cases those associated with our entry into new business lines or new geographic or other markets and risks resulting from our inexperience in those new areas, as well as risks and uncertainties related to the acquisition transactions themselves, increased scrutiny associated with the regulatory approval process, other regulatory issues stemming from such acquisitions or new initiatives or product lines, the integration of the acquired businesses into us after closing or any failure to execute strategic, risk management or operational plans.
- Legal, regulatory and accounting developments could have an impact on our ability to operate and grow our businesses, financial condition, results of operations, competitive position, and reputation. Reputational impacts could affect matters such as business generation and retention, liquidity, funding, and the ability to attract and retain talent. These developments could include:
  - Policies and priorities of the incoming U.S. presidential administration, including new legislative and regulatory reforms, more aggressive approaches to supervisory or enforcement priorities with consumer and anti-discrimination lending laws by the federal banking regulatory agencies and the DOJ, changes affecting oversight of the financial services industry, regulatory obligations or restrictions, consumer protection, taxes, employee benefits, compensation practices, pension, bankruptcy and other industry aspects, and changes in accounting policies and principles.
  - Ability to continue to attract, develop and retain key talent.
  - Changes to laws and regulations, including changes affecting the oversight of the financial services industry along with changes in enforcement and interpretation of such laws and regulations, and changes to accounting standards governing bank capital requirements, loan loss reserves and liquidity standards.
  - Changes in governmental monetary and fiscal policies, including interest rate policies and strategies of the Federal Open Market Committee.
  - Unfavorable resolution of legal proceedings or other claims and regulatory and other governmental investigations or inquiries. These matters may result in monetary judgments or settlements, enforcement actions or other remedies, including fines, penalties, restitution or alterations in our business practices, including financial and other types of commitments, and in additional expenses and collateral costs, and may cause reputational harm to us.
  - Results of the regulatory examination and supervision process, including our failure to satisfy requirements imposed by the federal bank regulatory agencies or other governmental agencies.
  - Business and operating results that are affected by our ability to effectively identify and manage risks inherent in our businesses, including, where appropriate, through effective use of policies, processes, systems and controls, third-party insurance, derivatives, and capital and liquidity management techniques.
  - The impact on our financial condition, results of operations, financial disclosures and future business strategies related to the impact on the allowance for credit losses due to changes in forecasted macroeconomic conditions as a result of applying the "current expected credit loss" accounting standard, or CECL.
  - A failure or disruption in or breach of our operational or security systems or infrastructure, or those of third parties, including as a result of cyber-attacks or campaigns.
  - Increased funding costs and market volatility due to market illiquidity and competition for funding.

FNB cautions that the risks identified here are not exhaustive of the types of risks that may adversely impact FNB and actual results may differ materially from those expressed or implied as a result of these risks and uncertainties, including, but not limited to, the risk factors and other uncertainties described under Item 1A. Risk Factors and the Risk Management sections of our 2023 Annual Report on Form 10-K (including the MD&A section), our subsequent 2024 Quarterly Reports on Form 10-Q (including the risk factors and risk management discussions) and our other 2024 filings with the SEC, which are available on our corporate website at <https://www.fnb-online.com/about-us/investor-information/reports-and-filings> or the SEC's website at [www.sec.gov](http://www.sec.gov). We have included our web address as an inactive textual reference only. Information on our website is not part of our SEC filings.

You should treat forward-looking statements as speaking only as of the date they are made and based only on information then actually known to FNB. FNB does not undertake, and specifically disclaim any obligation to update or revise any forward-looking statements to reflect the occurrence of events or circumstances after the date of such statements except as required by law.

# Use of Non-GAAP Financial Measures and Key Performance Indicators

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To supplement our Consolidated Financial Statements presented in accordance with GAAP, we use certain non-GAAP financial measures, such as operating net income available to common stockholders, operating earnings per diluted common share, return on average tangible common equity, operating return on average tangible common equity, operating net income, operating return on average tangible assets, tangible book value per common share, the ratio of tangible common equity to tangible assets, operating non-interest income, efficiency ratio, allowance for credit losses on loans and leases plus accretible discount of acquired loans to total loans and leases, and net interest margin (FTE) to provide information useful to investors in understanding our operating performance and trends, and to facilitate comparisons with the performance of our peers. Management uses these measures internally to assess and better understand our underlying business performance and trends related to core business activities. The non-GAAP financial measures and key performance indicators we use may differ from the non-GAAP financial measures and key performance indicators other financial institutions use to assess their performance and trends.

These non-GAAP financial measures should be viewed as supplemental in nature, and not as a substitute for, or superior to, our reported results prepared in accordance with GAAP. Reconciliations of non-GAAP operating measures to the most directly comparable GAAP financial measures are included later in this release under the heading “Reconciliations of Non-GAAP Financial Measures and Key Performance Indicators to GAAP.”

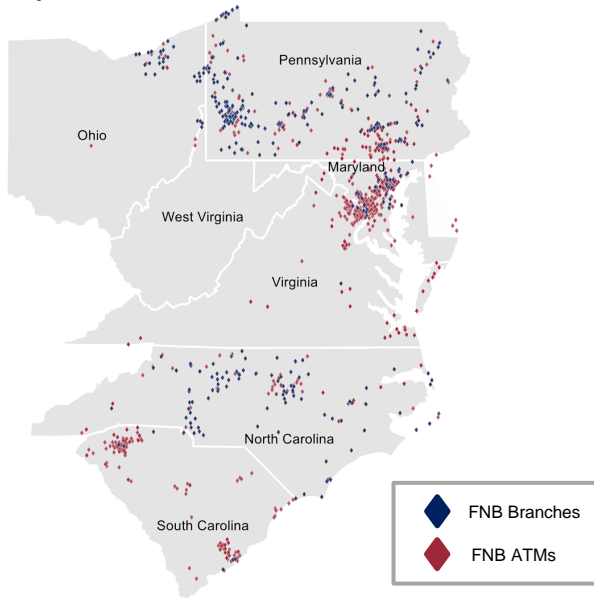
Management believes items such as merger expenses, FDIC special assessment, realized loss on investment securities restructuring, software impairment, loss related to indirect auto loan sales, preferred dividend at redemption and branch consolidation costs are not organic to running our operations and facilities. These items are considered significant items impacting earnings as they are deemed to be outside of ordinary banking activities. These costs are specific to each individual transaction and may vary significantly based on the size and complexity of the transaction.

To facilitate peer comparisons of net interest margin and efficiency ratio, we use net interest income on a taxable-equivalent basis in calculating net interest margin by increasing the interest income earned on tax-exempt assets (loans and investments) to make it fully equivalent to interest income earned on taxable investments (this adjustment is not permitted under GAAP). Taxable-equivalent amounts for 2024 and 2023 were calculated using a federal statutory income tax rate of 21%.

# Overview of FNB

## Company Snapshot

- ❖ Ticker: FNB (NYSE)
- ❖ Founded in 1864
- ❖ Headquartered in Pittsburgh, PA
- ❖ Diverse market presence across 7 states and Washington, D.C.
- ❖ Market Capitalization of \$5.7 billion<sup>(2)</sup>
- ❖ Experienced management team
- ❖ Proven ability to deliver strong risk-adjusted returns



## Financial Highlights as of 12/31/24

Assets: 12.1% CAGR since 2009

**\$48.6 billion**

Loans: 12.4% CAGR since 2009

**\$33.9 billion**

Deposits: 12.5% CAGR since 2009

**\$37.1 billion**

Dividend Yield <sup>(2)</sup> :	3.1%	Non-Interest-Bearing Demand to Total Deposit Mix:	26.3%
Net Interest Margin <sup>(1)(3)</sup> :	3.04%	CET1 Capital Ratio:	10.6%
Efficiency Ratio <sup>(1)(3)(4)</sup> :	56.9%	Tangible Book Value/Share <sup>(3)</sup>	\$10.49

## FNB Business Model

Commercial Banking	Consumer Banking	Wealth Management	eStore®
<ul style="list-style-type: none"> <li>• Corporate and Business Banking</li> <li>• Investment Real Estate</li> <li>• Builder Financing</li> <li>• Asset-Based Lending</li> <li>• Lease Financing</li> <li>• Capital Markets</li> <li>• Mezzanine Financing</li> <li>• Treasury Management</li> <li>• International Banking</li> <li>• SBA Lending</li> <li>• Government Banking</li> </ul>	<ul style="list-style-type: none"> <li>• Deposit Products</li> <li>• Mobile and Online Banking</li> <li>• Mortgage Banking</li> <li>• Consumer and Small Business Lending</li> </ul>	<ul style="list-style-type: none"> <li>• Trust and Fiduciary</li> <li>• Retirement Services</li> <li>• Investment Advisory</li> <li>• Brokerage</li> <li>• Private Banking</li> <li>• Insurance                             <ul style="list-style-type: none"> <li>• Property and Casualty</li> <li>• Employee Benefits</li> <li>• Personal</li> <li>• Title</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Common Application</li> <li>• Shop for Financial Products &amp; Services</li> <li>• Best Next-Product Suggestion</li> <li>• Access Financial Education</li> <li>• Schedule Time with Our Bankers Virtually</li> </ul>

(1) Represents 4Q24 values. (2) As of market close on February 6, 2025. (3) A non-GAAP measure. (4) FTE basis.

# Investor Highlights

## Strong core franchise in attractive markets well positioned for growth

- ✓ Diversified revenue streams through retail and commercial banking, capital markets, wealth management and insurance.
- ✓ Proven, sustainable business model driving long-term growth and performance.
  - Disciplined sales culture focused on relationship-based loan and deposit growth with an emphasis on credit quality.
- ✓ Strong market presence in Pennsylvania, Mid-Atlantic and the Carolinas with attractive growth opportunities throughout.
  - Significant market share in major MSAs; #2 in Pittsburgh, #7 in Baltimore, #11 in Raleigh, #9 in Charlotte, #12 in Cleveland and #3 in Winston-Salem.

## Demonstrated attractive financial performance

- ✓ Attractive financial metrics – 14.9% operating ROATCE <sup>(1)</sup>, 1.23% operating ROATA<sup>(1)</sup> and 56.9% efficiency ratio<sup>(1)</sup> for the quarter ended 12/31/24.
- ✓ Lower risk model supports efficient capital structure; maintaining efficient structure heightens capital allocation discipline within the organization and is a key consideration in executing our business strategies.
- ✓ Strong capital levels on a risk-adjusted and leverage basis.
- ✓ Strong revenue growth driven by consistent fee income and a favorable deposit mix which outperforms our peers.
  - Solid income growth in fee-based businesses with CAGR of 7% in operating non-interest income<sup>(1)</sup> since 2016.

## Robust risk management culture and credit discipline resulting in strong and stable asset quality

- ✓ Lower risk profile with significant investments in enterprise-wide risk management (closely aligned with overall growth).
- ✓ Low levels of NPLs and NCOs, combined with higher loan loss reserves both on an absolute basis and relative to peers.
- ✓ Proven history of managing credit through cycles – peak NCOs over loans of 0.36%<sup>(2)</sup> was well below peers in the Financial Crisis (2008-2012).
- ✓ Effectively managed through idiosyncratic banking disruption in Spring 2023.

## Solid liquidity position with multiple sources of funding

- ✓ Stable and granular deposit base with 77% insured and collateralized with average account size of ~31k. Non-interest-bearing demand deposits represent 26% of deposit funding and provides lower cost sources of funding.
- ✓ Strong liquidity position that is 1.56 times greater than uninsured and non-collateralized deposits.

(1) A non-GAAP measure. (2) Excludes FNB's discontinued Florida and Regency exposure.

# Why FNB?

## A Strong Franchise



Nationally recognized as a Top Workplace USA and national Culture Excellence Award winner for multiple categories.



Geographic diversity and strong branding in major MSAs we serve.



Named one of America's Best Banks & one of TIME's World's Best Companies. Selected as a Model Bank for Omnichannel Retail Delivery by Celent in 2023 and eStore® named Best Digital Initiative at the 2024 Banking Tech Awards USA. Received over 100 Greenwich Excellence and Best Brand Awards since 2011.



Strong executive management team has steered FNB to many awards for performance and leadership, with *CEO Magazine* naming Vincent J. Delie its 2024 CEO of the Year.

## Proven Performance



Consistent credit underwriting and thoughtful capital and liquidity management.



Attractive dividend yield with ample capital flexibility.



Top quartile efficiency ratio<sup>(1)(2)</sup> and internal capital generation<sup>(1)</sup> and strong operating ROATCE<sup>(1)</sup>.

## Sustainable Growth



Investments in digital technology and data infrastructure to better serve customers.



Year-over-year loan growth of 5.0% with strong contributions across our diverse footprint.



Stable and granular deposit balances have increased nearly 17% over the last 3 years.



Continuous benefit from our diversified fee-based business model achieving 9% year-over-year growth in non-interest income.

(1) A non-GAAP measure. (2) FTE basis.

# The Six Pillars of Our Long-Term Strategy

*FNB drives performance to further improve on long-term strategic planning metrics with an underlying focus on a consistent credit culture.*

Drive Organic Growth



Optimize the Retail Bank



Build a Strong, Differentiated Brand



Maintain Efficiency and Expense Control



Build a Durable, Scalable Infrastructure



Promote Core Values and Corporate Responsibility



# FNB Continues to Serve All its Stakeholders

- ❖ Introduced Community Uplift, an internally funded Down Payment Assistance (DPA) program, in key markets.
- ❖ Invested more than \$4.5 million in grant funds, impact investment funds and community development financial institutions.
- ❖ Sponsored the FNB Small Business Development Camp in partnership with the Pittsburgh Penguins and Riverside Center for Innovation, providing workshops and grant funds to five small business finalists.



- ❖ Winner of more than 100 prestigious Greenwich Excellence and Best Brand Awards since 2011 and named one of TIME's World's Best Companies.
- ❖ Selected as a 2023 Model Bank for Omnichannel Retail Delivery by Celent.
- ❖ eStore® named Best Digital Initiative at the 2024 Banking Tech Awards USA.



- ❖ Record tangible book value per share<sup>(1)</sup> and tangible common equity ratio<sup>(1)</sup> in 2024.
- ❖ Strong internal capital generation<sup>(1)</sup> with 12% CAGR since 2017 through 2024.
- ❖ Returned nearly \$180 million in capital directly to shareholders in 2024 and nearly \$1.5 billion since 2017.



- ❖ Received more than 70 workplace awards since 2011 on the local, regional and national levels.
- ❖ 2024 Top Workplace USA, Top Diversity Employer and a national Culture Excellence Awards winner.



(1) A non-GAAP measure.



# Strong Financial Performance

<b>Solid Profitability Metrics</b> Quarter Ended December 31, 2024	<b>14.9%</b>	<b>1.23%</b>	<b>56.9%</b>	<b>3.04%</b>
	Operating ROATCE <sup>(1)</sup>	Operating ROATA <sup>(1)</sup>	Efficiency Ratio <sup>(1)(2)</sup>	Net Interest Margin <sup>(1)(2)</sup>

<b>Significant Capital, Reserves &amp; Liquidity</b> as of December 31, 2024	<b>8.2%</b>	<b>10.6%</b>	<b>1.25%</b>	<b>91.5%</b>
	TCE/TA <sup>(1)</sup>	CET1	ACL Ratio	Loan-to-Deposit Ratio

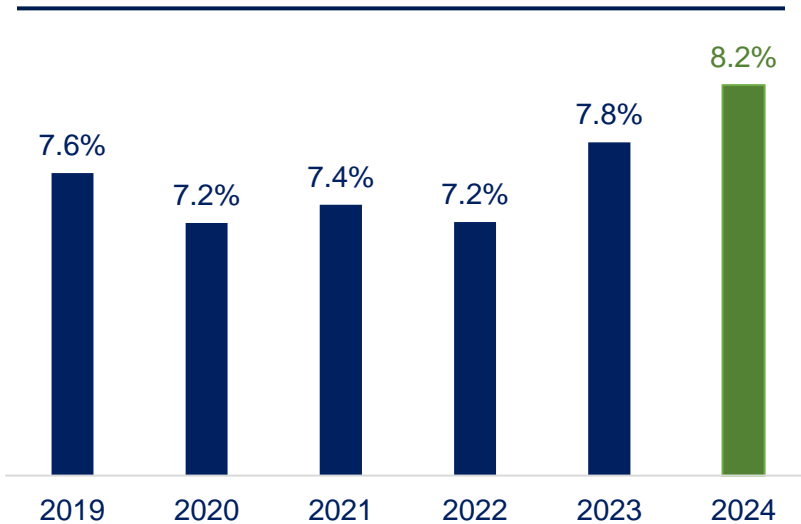
<b>Continued Balance Sheet Growth</b> as of December 31, 2024	<b>5.0%</b>	<b>6.9%</b>	<b>26.3%</b>	<b>10.8%</b>
	Total Loan Growth <sup>(3)</sup>	Total Deposit Growth <sup>(3)</sup>	Non-Interest Bearing Deposit to Total Deposit Ratio	TBV Growth <sup>(1)(3)</sup>

(1) A non-GAAP measure. (2) FTE basis. (3) Comparison to December 31, 2023.

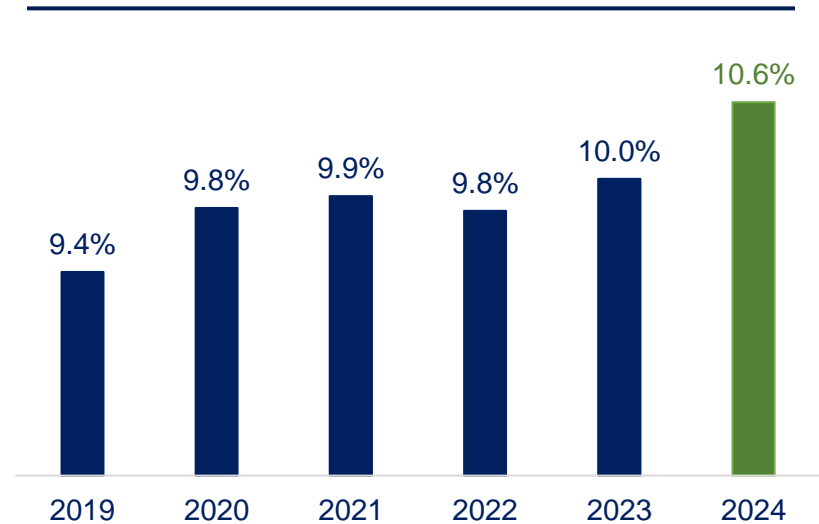
# Strong Capital Position

*FNB's capital levels reached all-time highs, providing ample flexibility to grow the balance sheet and optimize shareholder returns while appropriately managing risk.*

### TCE Ratio<sup>(1)</sup>



### CET1 Ratio



#### 2024 TCE Capital Levels

TCE Ratio (non-GAAP) <sup>(1)</sup>	8.2%
TCE Ratio, adjusted for HTM <sup>(2)</sup>	7.7%

#### 2024 CET1 Capital Levels

CET1 Ratio	10.6%
CET1 Ratio, adjusted for AFS <sup>(3)</sup>	10.3%
CET1 Ratio, adjusted for AFS & HTM <sup>(4)</sup>	9.6%

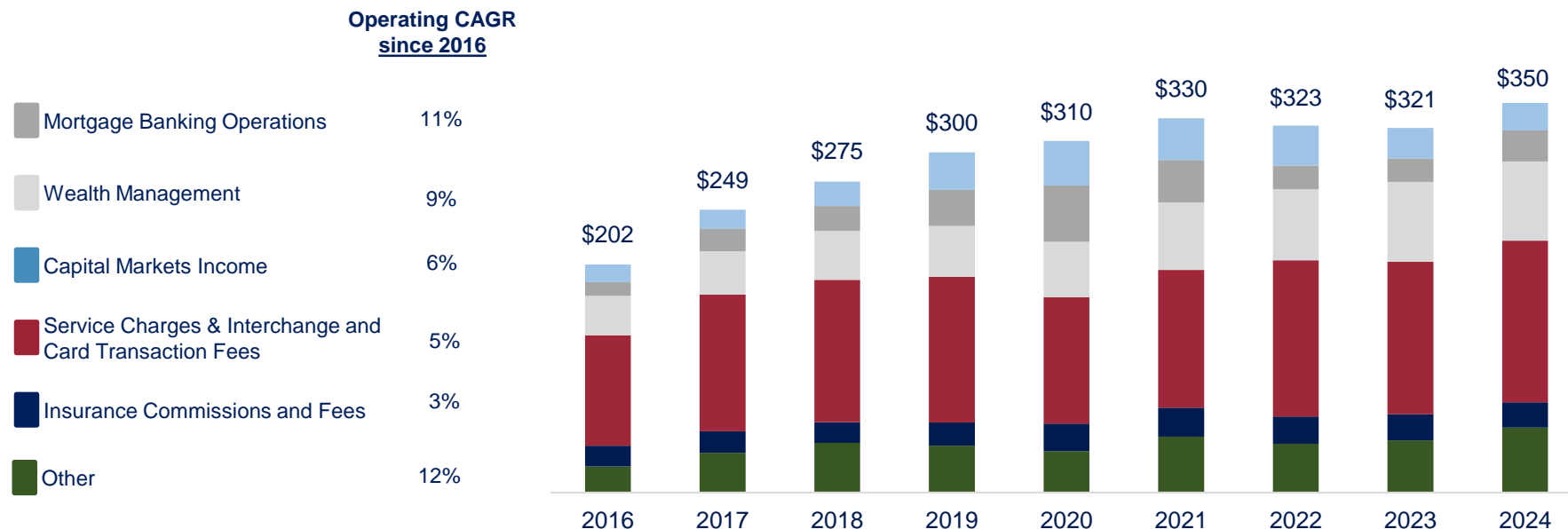
(1) A non-GAAP measure, refer to Non-GAAP to GAAP Reconciliation for further information. (2) Hypothetical TCE calculation if FNB's HTM unrealized losses were included as part of the calculation. (3) Hypothetical CET1 calculation if FNB's AFS losses were included as part of this calculation. (4) Hypothetical CET1 calculation if FNB's AFS and HTM unrealized losses were included as part of this calculation.

# Strategic Objective to Drive Diversified Fee Income Growth

- ❖ Our diversified business model continues to produce strong non-interest income performance.
- ❖ Priority to develop and expand new high value business units that complement our existing products and services, leading to solid organic growth.
  - Since 2016, areas of focus include expanding mortgage banking, capital markets and, most recently, treasury management, merchant services and payment capabilities.
  - Mortgage banking and capital markets businesses organically generated 10.7% and 5.8% compounded annual growth, respectively, since 2016.

## Total Operating Non-interest Income<sup>(1)</sup> with a CAGR of 7% since 2016

(Chart in millions)

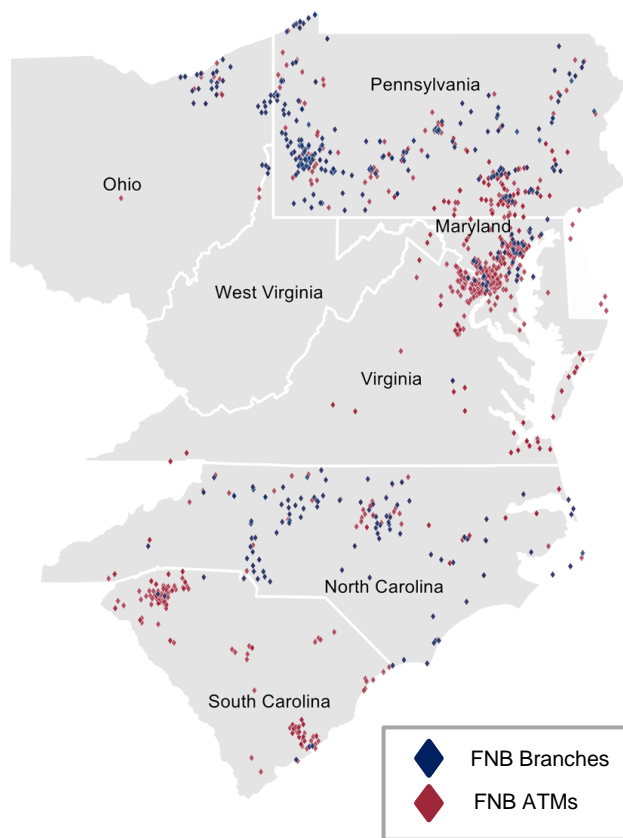


(1) A non-GAAP measure.



# Expansion of Geographic Footprint<sup>(1)</sup>

Since the financial crisis, FNB has focused on growing its footprint across the Mid-Atlantic and Carolinas to high-growth MSAs such as Charlotte, DC, Baltimore, and Charleston.

## 2024 FNB Geographic Footprint



## FNB Growth Highlights

	2009	2024	Δ	
 F.N.B. Corporation	<b>Total Assets (\$B):</b>	\$8.7	\$48.6	458%
	<b>Market Cap<sup>(2)</sup> (\$B):</b>	\$0.8	\$5.7	641%
	<b># of Branches:</b>	219	349	59%
	<b>Deposits per Branch:</b>	\$29.1M	\$106.3M	265%
	<b>Loans per Branch:</b>	\$26.7M	\$97.2M	264%

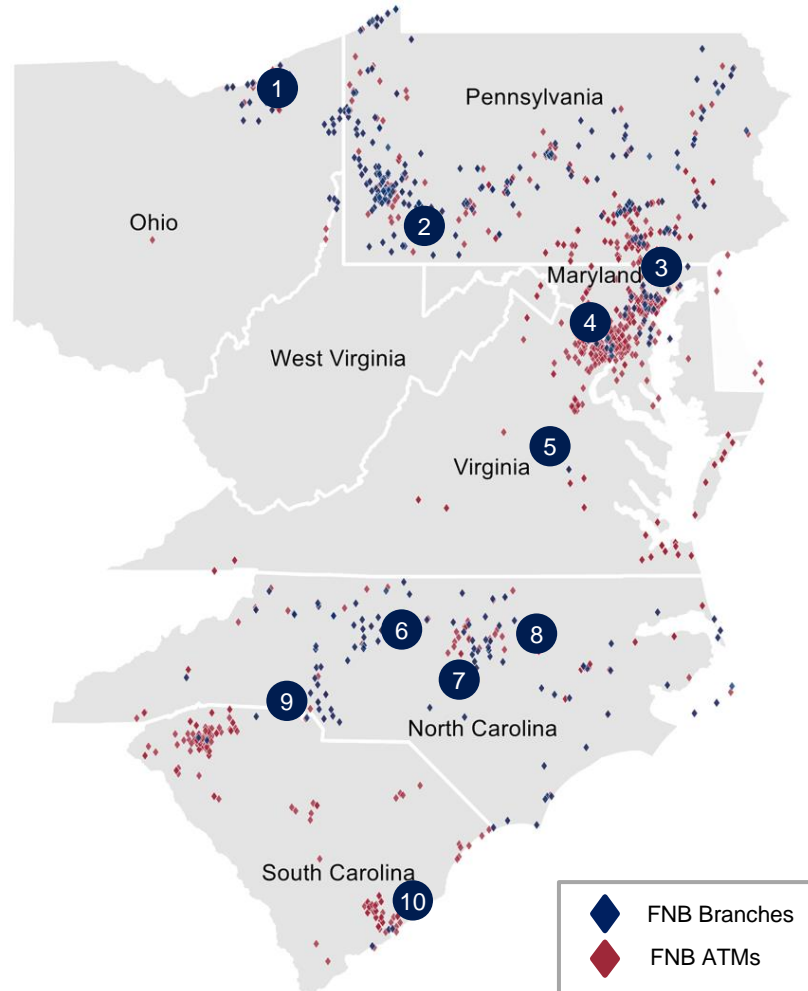
- ❖ As part of FNB's organic growth strategy, nearly **\$70 million** has been invested in branch denovos, improvements and repositioning over the past 5 years with over half in denovo branches.
- ❖ Expansion has given FNB access to **~12M** new households.
- ❖ Average HH income **+8%** in current footprint vs 2009 footprint.
- ❖ HH CAGR<sup>(3)</sup> **double** in new markets compared to the legacy FNB footprint.
- ❖ 2024 footprint gives higher access to HNW HHs: **~40% higher 200K income HH rate** compared to 2009.
- ❖ Branch efficiency significantly improved from our geographic diversity, continued technology investments, and robust suite of products and services with 2024 footprint at **\$106.3 million and \$97.2 million deposits and loans per branch**, respectively, compared to \$29.1 million and \$26.7 million in 2009.

(1) Market data from S&P Global Cap IQ as of December 2024. Total Assets, branch count, deposits, and loans for 4Q24. (2) Market Capitalization based on share price on 12/31/09 and 2/6/25. (3) Reflects the household CAGR in the new and legacy footprint between 2010 and 2024.

# Diverse Footprint with Strong Market Share<sup>(1)(2)</sup>

*FNB's market deposit CAGR is 14% over the last 6 years buoyed by our new markets.*

- 1 Cleveland**  
 Population: 2.2 million  
 # of 100k Bus: 157k  
 Deposit Market Share Rank: 12  
 Deposit Market Share: 0.7%
- 2 Pittsburgh**  
 Population: 2.4 million  
 # of 100k Bus: 196k  
 Deposit Market Share Rank: 2  
 Deposit Market Share: 4.9%
- 3 Baltimore**  
 Population: 2.9 million  
 # of 100k Bus: 196k  
 Deposit Market Share Rank: 7  
 Deposit Market Share: 3.1%
- 4 Washington D.C**  
 Population: 6.5 million  
 # of 100k Bus: 562k  
 Deposit Market Share Rank: 43  
 Deposit Market Share: 0.1%
- 5 Richmond**  
 Population: 1.4 million  
 # of 100k Bus: 105k  
 First de novo location opened in  
 September of 2024



- 6 Winston-Salem**  
 Population: 735k  
 # of 100k Bus: 42k  
 Deposit Market Share Rank: 3  
 Deposit Market Share: 9.1%
- 7 Greensboro**  
 Population: 821k  
 # of 100k Bus: 52k  
 Deposit Market Share Rank: 7  
 Deposit Market Share: 3.7%
- 8 Raleigh**  
 Population: 1.7 million  
 # of 100k Bus: 104k  
 Deposit Market Share Rank: 11  
 Deposit Market Share: 1.0%
- 9 Charlotte**  
 Population: 3.1 million  
 # of 100k Bus: 162k  
 Deposit Market Share Rank: 9  
 Deposit Market Share: 0.3%
- 10 Charleston**  
 Population: 942k  
 # of 100k Bus: 61k  
 Deposit Market Share Rank: 26  
 Deposit Market Share: 0.4%

(1) Demographics and businesses in MSA with estimated annual sales >\$100k market data per S&P Global Market Intelligence for corresponding MSAs as of YE 2024. Deposit data as of 2024. (2) Share rankings reflect traditional retail deposits.

# FNB Wholesale Bank

## FNB Wholesale Banking Products and Services

FNB offers a comprehensive suite of products and services to create value for our clients and grow a diversified stream of revenues.

Corporate and Business Banking	Investment Real Estate	Builder Financing	Asset-Based Lending
Treasury Management	Lease Financing	Mezzanine Financing	Capital Markets
Government Banking	International Banking	SBA Lending	Interest Rate Swaps FX/Currency Derivatives Public Finance Debt Capital Markets Commodities Hedging



Through the combination of client acquisition and investment in new products and capabilities FNB has achieved:

- ✓ Commercial loan growth of **60%<sup>(1)</sup>** since 2017
- ✓ Total commercial banking revenue **more than doubled** since 2017<sup>(2)</sup>
- ✓ Manage high-quality relationships with **more than 90%<sup>(3)</sup> of commercial customers utilizing Treasury Management** products and services
- ✓ Non-credit products with **high incremental margins** which enhances profitability

## 2024 Wholesale Bank Awards and Recognition

### 2023 Greenwich Awards

#### Middle Market

- 8 Excellence Awards
- 3 Best Brand Awards

#### Small Business

- 2 Best Brand Awards



*Forbes* - America's Best Banks

*Forbes* - Global 2000

*Monitor* - Top 100 Equipment Finance Companies

*Monitor* - Vendor Top 40 (Equipment Finance)

*Global Finance* - 2025 Best Small and Medium-Size

Enterprise Bank in the Mid-Atlantic

(1) Reflects period end balances. (2) Reflects pre-provision net revenue for commercial line of business for full year 2017 and full year 2024. (3) Includes direct depository relationship.

# Evolution of FNB's Digital Bank

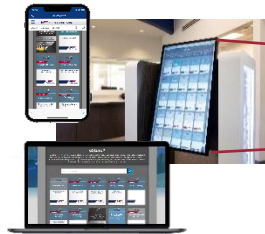
*FNB's digital and data strategies improve customer experience and drive revenue growth.*

## Key milestones of FNB's digital and data strategies

2015-2016	2017-2019	2020	2021-2022	2023	2024	Future Outlook
<ul style="list-style-type: none"> <li>Click-to-Bricks strategy launched</li> <li>In-branch kiosks with product boxes &amp; QR codes</li> <li>Deployment of ITMs, ATMs with TellerChat capability</li> </ul>	<ul style="list-style-type: none"> <li>Data Science Team formed</li> <li>Implemented our Enterprise Data Warehouse (EDW)</li> <li>Began the development of software for future Common Application</li> <li>Launched data-driven Lead Generation</li> </ul>	<ul style="list-style-type: none"> <li>Redesigned website with learning tools &amp; transparent account selection tools with a user interface similar to retail experience</li> <li>Added digital appointment setting to website</li> </ul>	<ul style="list-style-type: none"> <li>Rebranded the website to include our proprietary eStore® shopping functionality</li> <li>Embedded the eStore in our award-winning Mobile Banking app</li> <li>Upgraded all branches with digital eStore kiosks</li> </ul>	<ul style="list-style-type: none"> <li>eStore® Common Application launched</li> <li>Opportunity IQ launched</li> </ul>	<ul style="list-style-type: none"> <li>Piloted eStore® Connect, incorporating a virtual banker via video chat</li> <li>Enhanced CardGuard services further expanding customers account management</li> <li>Introduced personal lines insurance quoting to website</li> </ul>	<ul style="list-style-type: none"> <li>Incorporate business loan and deposit products into the Common Application</li> <li>Introduce Direct Deposit Switch capabilities</li> <li>Further leverage artificial intelligence</li> <li>Enhanced data mining capabilities</li> </ul>

**FNB's consistent strategy over the last decade has led to superior digital and data analytics capabilities.**

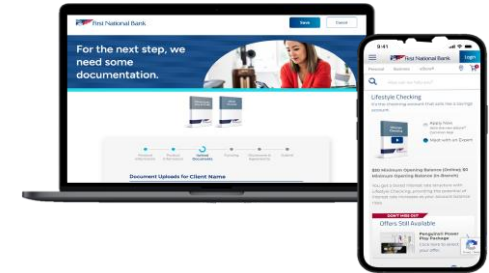
eStore® aggregates product offerings for streamlined customer experience across multiple banking channels, including mobile devices, online and branch kiosks.



Common Application leverages proprietary software to enable customers to bundle and apply for multiple loan and deposit products simultaneously in a single, universal application.



Implementation of digital transformation tools including documentation upload, authentication, appointment setting and eSignature.



Enterprise Data Warehouse has over 71 billion records of data across 41,000 attributes with 3 million new records loaded monthly, enabling our data scientists to gain detailed customer insights.

<b>Customer</b>		<b>Oldest Account Age:</b>		<b>Loan Application:</b>	
Date: 4/1/24		21 Years and 282 days		Home Equity	
Name: Jane Doe		Lead Score:	A:Overall A,the C:mma		
Phone: (XXX)-XXX-XXXX		Relationship Depth:	HIGH		
Phone: (XXX)-XXX-XXXX		Everyday Money Management			
TIN: XXX-XX-XXXX		Primary Bank: FNB	Indirect: None	Place of Application: Federal Street (CONSUMER)	
		Checks	Debit Card	Mobile Banking	E-Statement
		Direct Deposit	Online Banking	Overdraft Protection	Bill Pay
				Desktop Banking	PGS Pay
				Merchant Services	Payroll
<b>Additional Information</b>		<b>Borrowing Needs (Loans)</b>			

Opportunity IQ leverages the EDW to segment our customer base using machine learning to effectively generate leads.

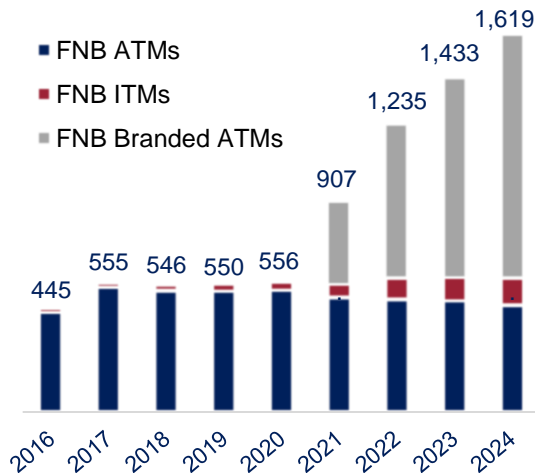
# Technology Evolution & Digital Trends

Significant opportunity to drive increased digital product adoption across our expanding client base.

## Omnichannel strategy involves a robust ATM network

This is boosted by our 3<sup>rd</sup> party partnership efforts

### Number of FNB ATMs and ITMs

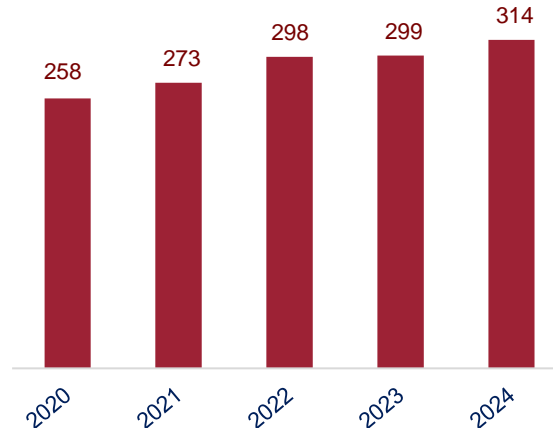


**1,044** FNB Branded ATMs added since 1/1/2021

## Digital has been on the rise and growing rapidly

Increased digital presence with over 25 million FNB website page views, more than 13,500 submitted eStore<sup>®</sup> Common Applications and nearly 314,000 active mobile banking logins in 2024.

### Active Mobile Banking Logins (Monthly Average, in Thousands)

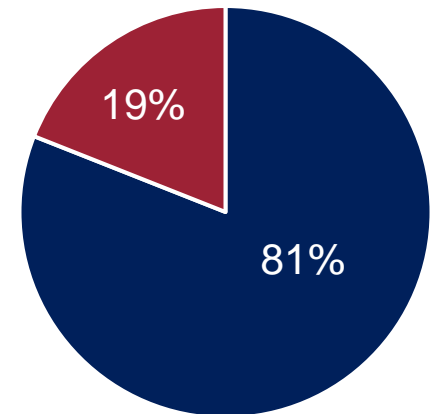


**5%** CAGR in Active Mobile Banking since 2020

## Expanding our online capabilities

Using same applications across all digital channels

### 2024 Mortgage Applications by Channel



■ Digital ■ Traditional

**84%** 2024 % of Total Digital Mortgage Applications that were Submitted



# Online and Mobile Channels Continue to See Strong Adoption

*Strong momentum in usage of digital tools and other non-branch delivery channels, along with tools to equip our teams to outperform.*

**3%**

## Online Banking

*Active user base had continued growth increase YoY.*

**8%**

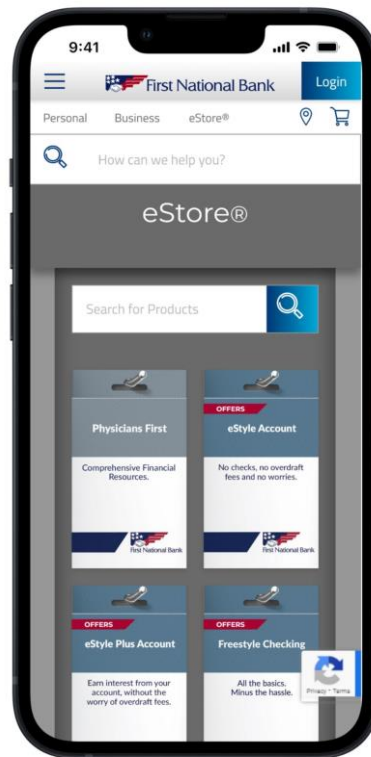
## Mobile Banking

*Increase in total logins YoY with ~314K active mobile users.*

**74%**

## Digital Wallet<sup>(1)</sup> Growth

*74% increase YoY in Digital Wallet transactions with 43% growth in new enrollments.*



**5%**

## eStore® Visits<sup>(2)</sup>

*Total eStore Interactions have increased 5% over the past two years.*

**41%**

## Common Application Loans<sup>(3)</sup>

*41% increase in avg. monthly loan applications since the launch of the eStore Common Application.*

**30%**

## Common Application Deposits<sup>(3)</sup>

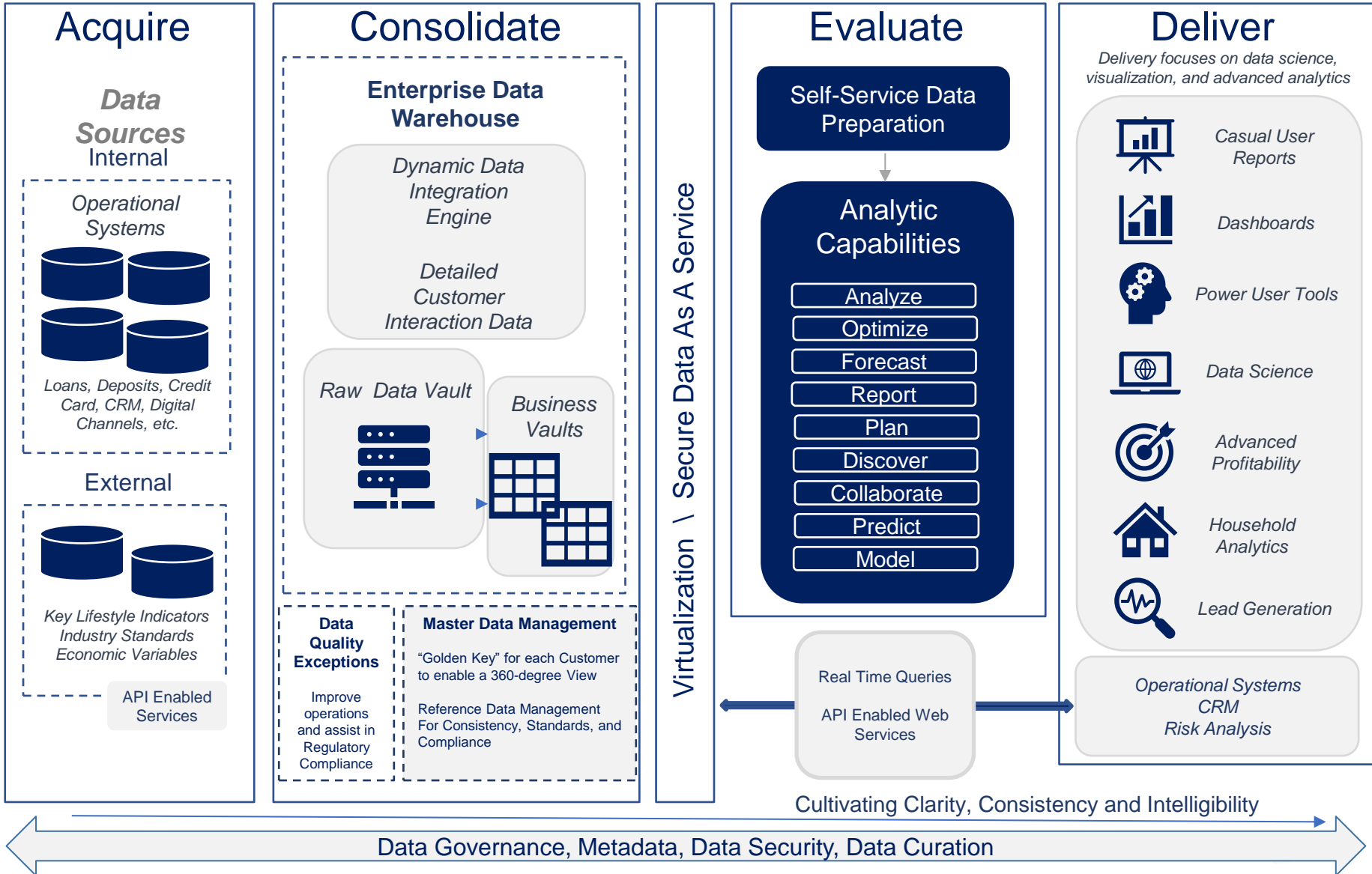
*30% increase in avg. monthly deposit applications since the launch of the eStore Common Application.*

(1) Allows users to leverage tools such as Apple Pay and Google Pay to make purchases. (2) Total eStore interactions are represented by page views.

(3) Introduced in June 2023, the Common Application is a single, universal account application for the majority of our consumer loan products and services, enabling customers to apply for multiple products simultaneously in a streamlined manner. Deposit products were added in December 2023.

# FNB's Holistic Data Strategy

Investments in data architecture lead to organic customer growth



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# Financial Highlights

# Financial Highlights

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## Fourth Quarter 2024 Highlights

- ❖ Earnings per diluted common share of \$0.30 and operating earnings per diluted common share<sup>(1)</sup> (non-GAAP) of \$0.38.
  - Full year 2024 earnings per diluted common share of \$1.27 and operating earnings per diluted common share<sup>(1)</sup> (non-GAAP) of \$1.39.
- ❖ Total deposits (period-end) increased \$336.2 million, or 3.6% annualized, linked-quarter, contributing to a full year increase of \$2.4 billion, or 6.9%.
  - The mix of non-interest-bearing deposits to total deposits equaled 26%, compared to 27% at the prior quarter end reflecting the strong interest-bearing deposit growth and stable non-interest-bearing demand deposit balances.
- ❖ Total loans and leases (period-end) increased \$221.6 million, or 2.6% annualized, linked-quarter, contributing to a full year increase of \$1.6 billion, or 5.0%.
- ❖ Loan-to-deposit ratio totaled 91% at December 31, 2024, compared to 92% at the prior quarter end.
- ❖ Recognized renewable energy investment tax credits of \$28.4 million in the fourth quarter of 2024 as a benefit to income taxes from a solar project financing transaction. A related, non-credit valuation impairment of \$10.4 million (pre-tax) was recognized on the financing receivable in other non-interest expense.
- ❖ Completed the sale of \$231 million of available-for-sale securities yielding 1.41% in the fourth quarter of 2024. The proceeds of the sale were reinvested in securities yielding 4.78% with a similar duration and convexity profile. The realized loss of \$34.0 million was considered a significant item impacting earnings.
- ❖ Issued \$500 million aggregate principal amount of fixed rate / floating rate senior notes maturing in December 2030, which will serve as a replacement for \$450 million of senior and subordinated note maturities occurring in the latter half of 2025.
- ❖ Overall, asset quality metrics remain at solid levels. The provision for credit losses was \$22.3 million, a decrease of \$1.2 million from the prior quarter with net charge-offs of \$20.6 million down slightly compared to \$21.5 million in the prior quarter.
- ❖ Record tangible book value<sup>(1)</sup> (TBV) of \$10.49 per share with year-over-year growth of \$1.02, or 10.8%.
- ❖ Record capital metrics: CET1 ratio of 10.6% and tangible common equity to tangible assets<sup>(1)</sup> (TCE/TA) of 8.2%.

(1) A non-GAAP measure, refer to Non-GAAP to GAAP Reconciliation for further information.

# Fourth Quarter Financial Highlights

		4Q24	3Q24	4Q23	2024	2023
<b>Reported Results</b>	Net income available to common stockholders (millions)	\$109.9	\$110.1	\$48.7	\$459.3	\$476.8
	Earnings per diluted common share	\$0.30	\$0.30	\$0.13	\$1.27	\$1.31
	Book value per common share	\$17.52	\$17.38	\$16.56		
<b>Key Operating Results</b>	Operating net income available to common stockholders (millions) <sup>(1)</sup>	\$136.7	\$122.2	\$138.7	\$505.2	\$568.6
	Operating earnings per diluted common share <sup>(1)</sup>	\$0.38	\$0.34	\$0.38	\$1.39	\$1.57
	Total ending balance loan growth <sup>(2)(3)</sup>	0.7%	(0.1%)	0.5%		
	Total ending balance deposit growth <sup>(2)</sup>	0.9%	5.1%	0.3%		
	Efficiency ratio <sup>(1)(4)</sup>	56.9%	55.2%	52.5%	55.6%	51.2%
<b>Capital Measures</b>	Tangible common equity / tangible assets <sup>(1)(5)</sup>	8.2%	8.2%	7.8%		
	Common equity tier 1 risk-based capital ratio	10.6%	10.4%	10.0%		
	Tangible book value per common share <sup>(1)(5)</sup>	\$10.49	\$10.33	\$9.47		

(1) A non-GAAP measure. (2) On a linked-quarter non-annualized basis. (3) Includes the impact of the \$431 million indirect auto loan sale in 3Q24. (4) FTE basis. (5) Includes negative AOCI impact of \$0.47, \$0.43, and \$0.65 in 4Q24, 3Q24 and 4Q23, respectively.

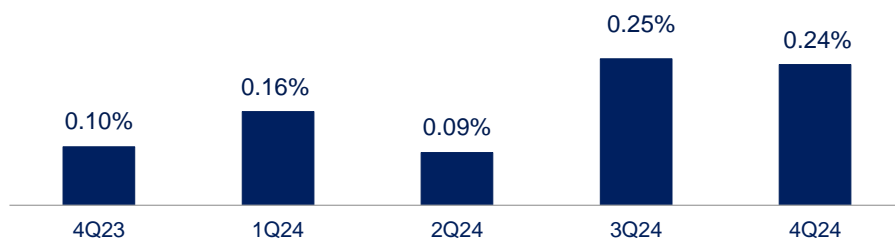
# Asset Quality

<i>\$ in millions, unless otherwise stated</i>	<b>4Q24</b>	<b>3Q24</b>	<b>4Q23</b>	<b>4Q24 Highlights</b>
Delinquency	0.83%	0.79%	0.70%	○ Credit quality remains at solid levels across all portfolios.
NPLs+OREO/Total loans and leases + OREO	0.48%	0.39%	0.34%	○ Provision for credit losses decreased \$1.2 million from the prior quarter, with net charge-offs at 0.24% annualized of loans and 0.19% on a full-year basis.
Provision for credit losses	\$22.3	\$23.4	\$13.2	
Net charge-offs (NCOs)	\$20.6	\$21.5	\$8.2	○ Allowance for Credit Losses of \$423 million, or 1.25% of loans and 265% of NPLs.
NCOs (annualized)/Total average loans and leases	0.24%	0.25%	0.10%	○ Criticized and classified loans are down linked-quarter, including a reduction in commercial real estate loans.
Allowance for credit losses/ Total loans and leases	1.25%	1.25%	1.25%	
Allowance for credit losses/ Total non-performing loans and leases	265.0%	326.7%	378.5%	

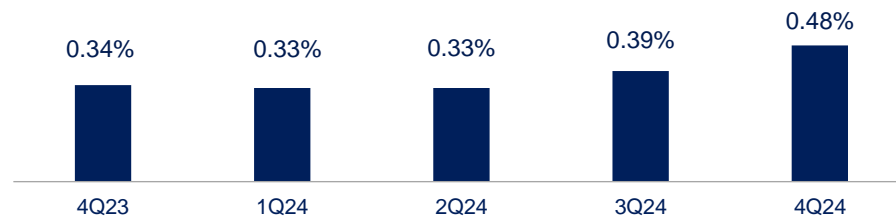
# Asset Quality Ratios

*Asset quality metrics remain at solid levels and FNB will continue to manage risk proactively as part of our core credit philosophy.*

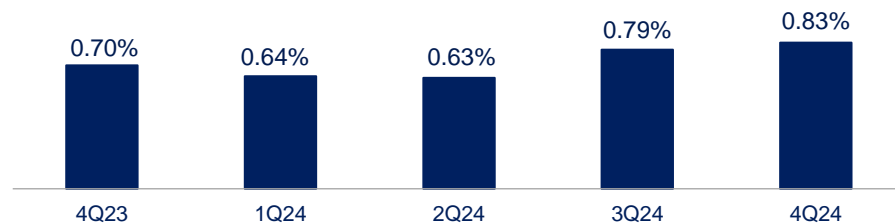
## NCO's (Annualized) to Average Loans



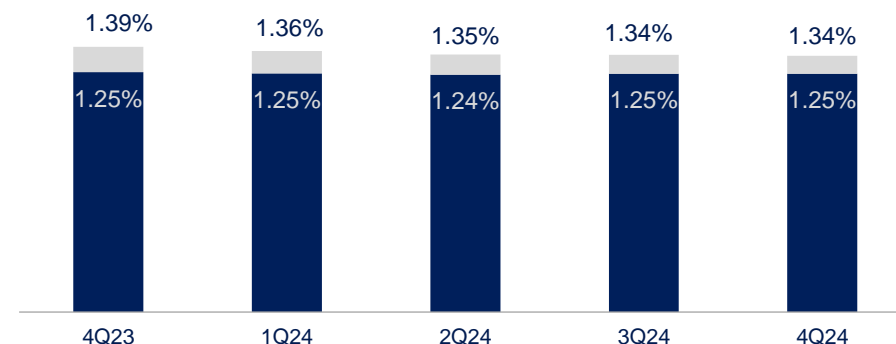
## NPL's and OREO to Loans and OREO



## Delinquency to Period end Loans



## ACL to Total Loans

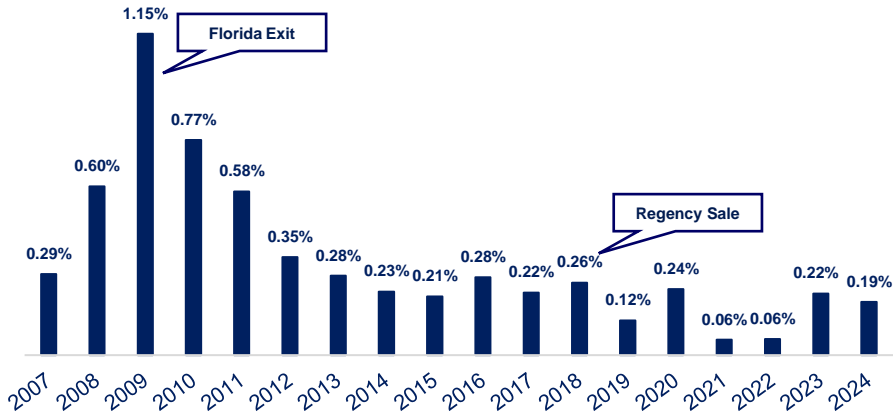


Reflects ACL/ Total loans, including the remaining accretable discount on acquired loans<sup>(1)</sup>

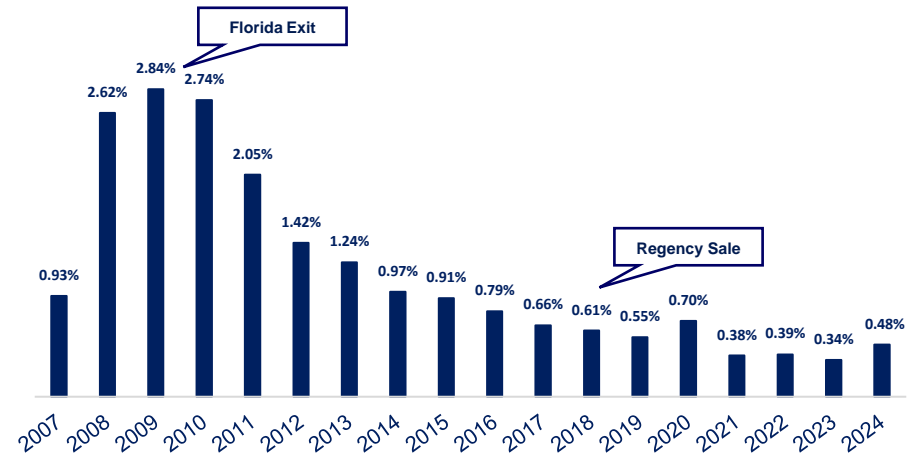
(1) A non-GAAP measure, refer to Non-GAAP to GAAP Reconciliation for further information.

# F.N.B. Corporation Historical Asset Quality

## Full-year NCOs/ Loans

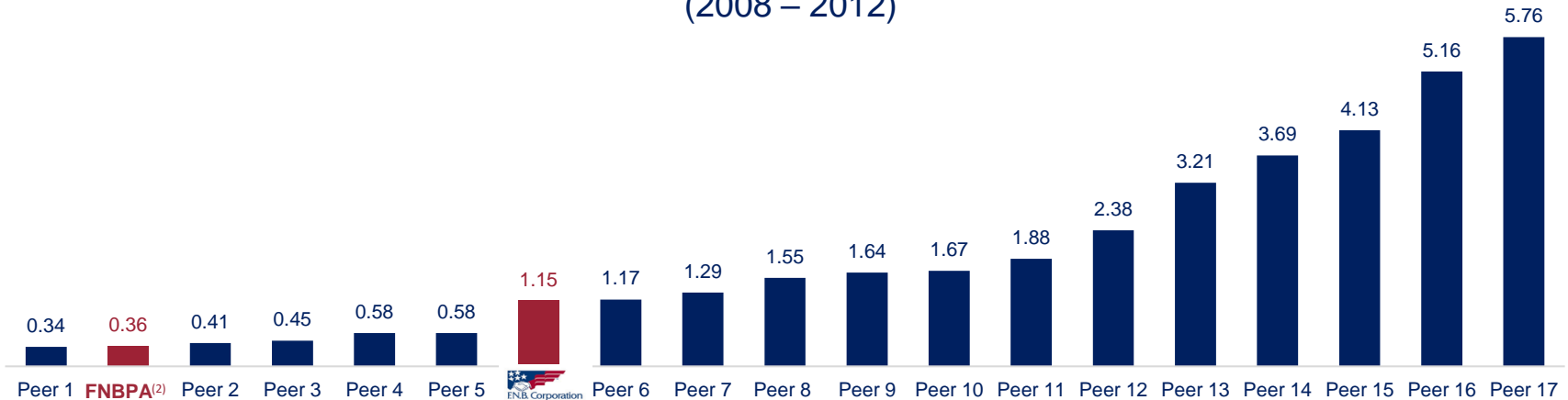


## Full-year NPL + OREO / Loans + OREO



## Peak Annual NCO over Average Loans<sup>(1)(3)</sup> (%)

(2008 – 2012)



(1) Highest Annual NCO/Avg. Loans from 2008-2012 (2) Excludes FNB's discontinued Florida and Regency exposure (3) Chart reflects 2012 peer set.

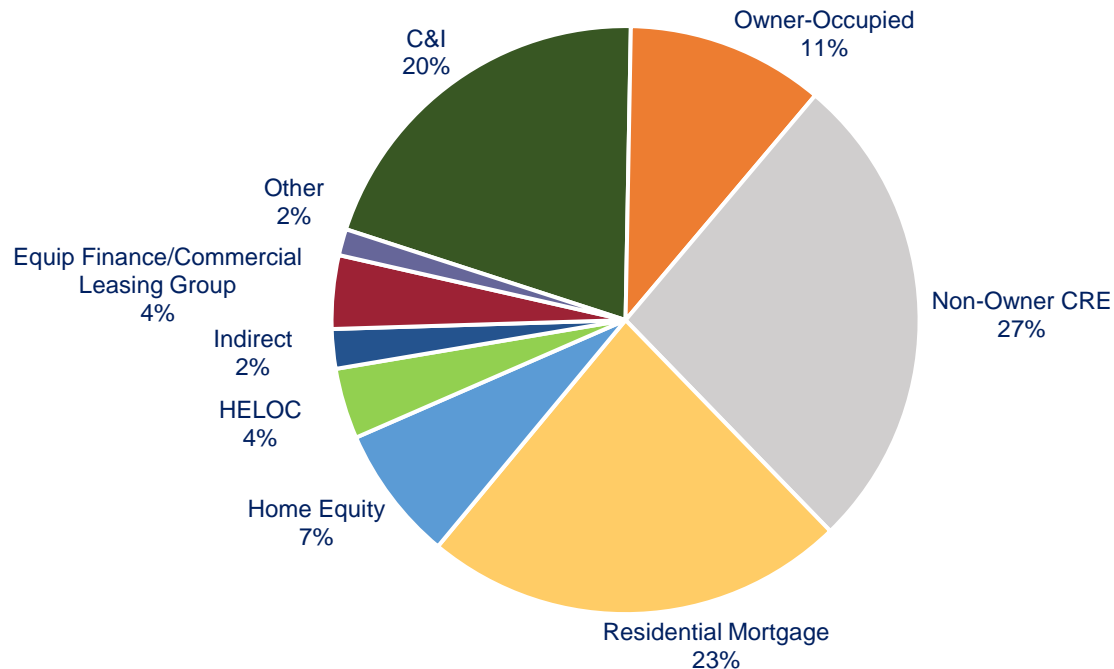


# Loan Portfolio Mix

*Highly diversified, commercial-focused loan portfolio.*

## Loan Portfolio

(as of December 31, 2024)



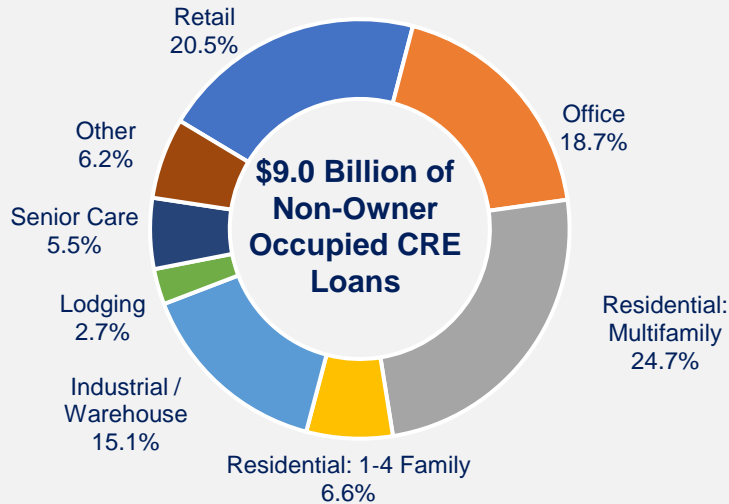
**Total Loan Portfolio: \$33.9 billion**

**Total Commercial (including Leases): 62%**

**Total Consumer: 38%**

# Non-Owner Occupied CRE Portfolio

## Non-Owner Occupied CRE Portfolio<sup>(1)</sup>



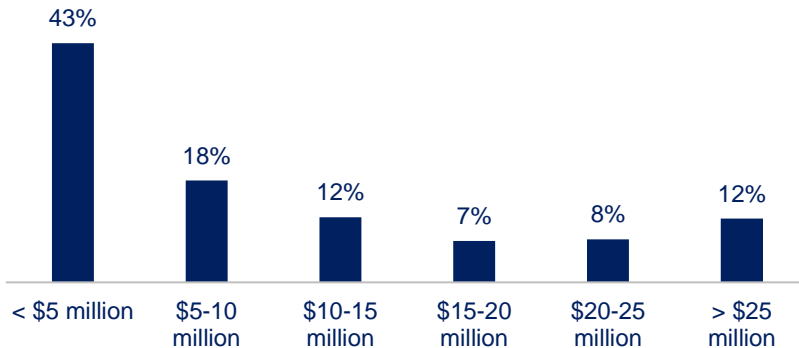
## CRE - Office Loan Statistics

as of December 31, 2024

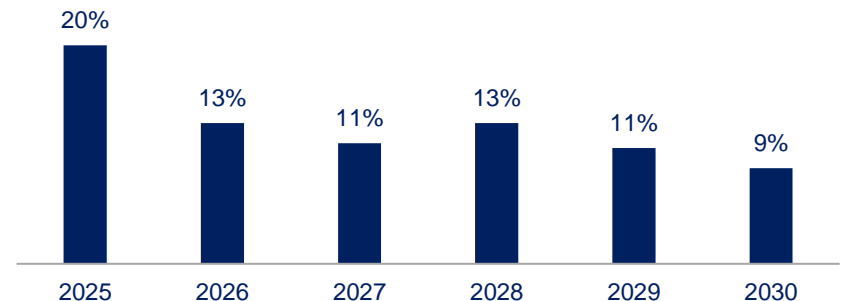
- ❖ Long history of working with well-established sponsors with a focus on strong global cash flows.
- ❖ The top 25 loans average \$22 million in exposure.
  - No outsized risk to any one property.
  - Spread throughout the FNB footprint.

CRE Office Loans	
Delinquency	1.79%
Non-performing loans	1.76%
Criticized office loans	11%

## CRE - Office Loans by Funding Size (\$)



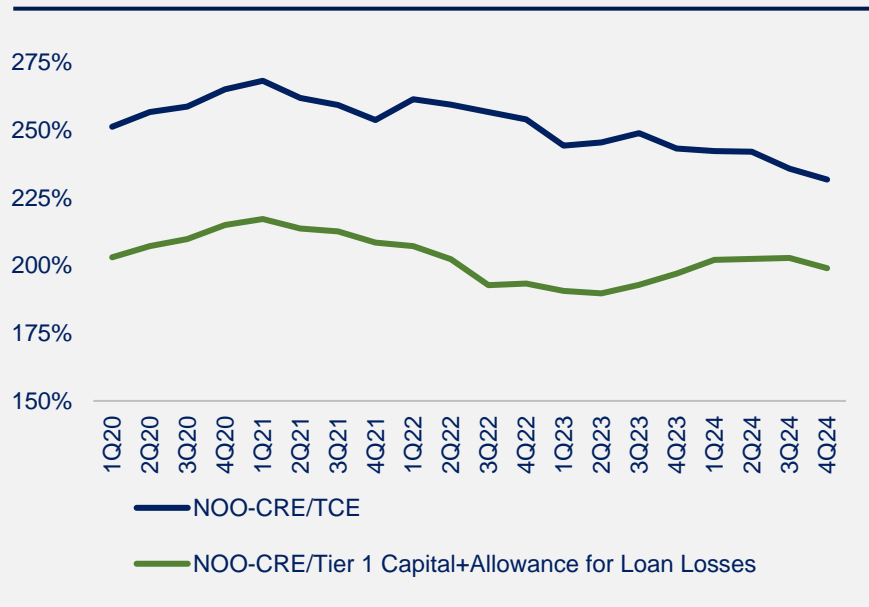
## CRE - Office Maturity Walls as % of CRE - Office Portfolio (\$)



(1) Totals may not sum due to rounding.

# Non-Owner Occupied CRE Portfolio<sup>(1)</sup>

## NOO-CRE Loans<sup>1</sup> to Capital



## NOO-CRE Loan Statistics

as of December 31, 2024

- ❖ Strong diversification across property types and geographies.
- ❖ No outsized risk to any one property.
  - Average loan size is \$1 million.
  - No single funded loan over \$50 million.
- ❖ Since 2014, low average net-charge offs of 11 basis points through multiple credit cycles.
- ❖ Proactively addressing upcoming maturities.
  - Minimal credit migration at maturity.
  - Higher than historical rate of pay-offs.
  - Successfully re-underwriting renewals at current market rates and values.
- ❖ Conducted targeted reviews and portfolio stress test.
  - ~\$1.8 billion of the NOO-CRE portfolio that had matured or was in the process of maturing in 2024.
  - Additional ~\$2.0 billion of the NOO-CRE portfolio was reviewed in 4Q24.

	Avg. 2014-2024	2024
Net Charge-offs (trailing 12 months)	0.11%	0.36%
Non-Performing Loans	0.32%	0.84%

(1) NOO CRE reflects Call Report Methodology using lines BHCKF159, BHDM1460 and BHCKF161.

# Balance Sheet Highlights

<i>Average, \$ in millions</i>	<b>4Q24</b>	<b>3Q24</b>	<b>4Q23</b>	<b>QoQ <math>\Delta</math><sup>(1)</sup></b>	<b>YoY <math>\Delta</math></b>	<b>4Q24 Highlights</b>
<b>Securities</b>	\$7,315	\$7,201	\$7,096	1.6%	3.1%	<ul style="list-style-type: none"> <li>○ Total securities duration decreased to 3.9 years with AFS comprising ~47% of the portfolio.</li> <li>○ Total average loan growth year-over-year was driven by the continued success of our strategy to grow high-quality loans across our diverse geographic footprint.</li> <li>○ Average deposit growth linked-quarter of \$1.4 billion was due to organic growth in new and existing customer relationships through our successful deposit initiatives.</li> <li>○ The loan-to-deposit ratio improved slightly to 91% at December 31, 2024, compared to 92% at the prior quarter end.</li> </ul>
<b>Total Loans</b>	33,830	33,803	32,268	0.1%	4.8%	
Commercial Loans and Leases	21,174	21,158	20,228	0.1%	4.7%	
Consumer Loans	12,657	12,645	12,040	0.1%	5.1%	
<b>Earning Assets</b>	42,667	42,307	40,498	0.8%	5.4%	
<b>Total Deposits</b>	36,969	35,599	34,425	3.8%	7.4%	
Non-Interest Bearing Deposits	9,862	9,867	10,423	(0.0%)	(5.4%)	
Interest Bearing Deposits	27,106	25,732	24,002	5.3%	12.9%	

(1) Not Annualized.

# Deposit Composition

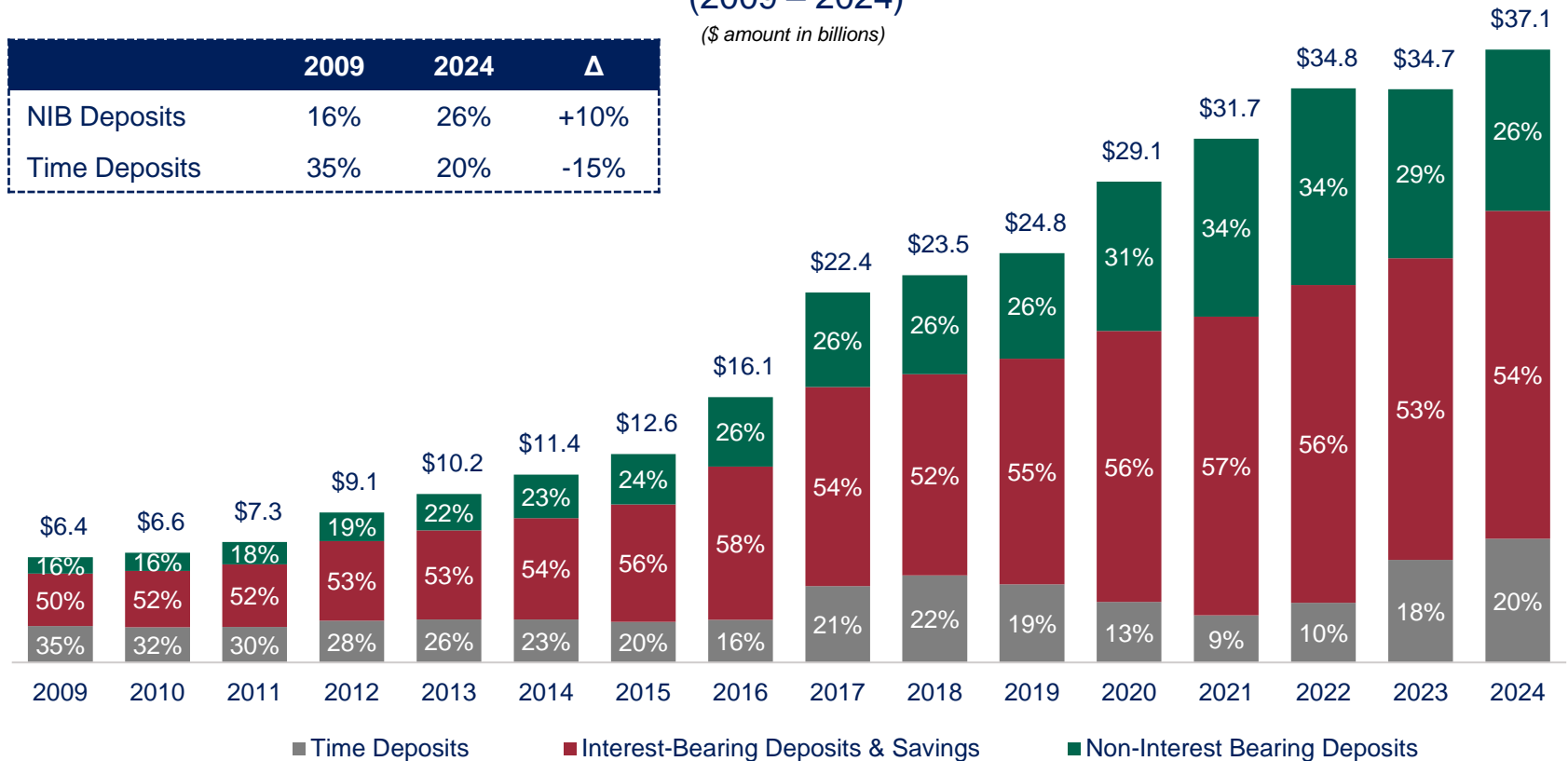
*FNB Maintains a Favorable Deposit Mix.*

## Total Period-End Deposits<sup>(1)</sup>

(2009 – 2024)

(\$ amount in billions)

	2009	2024	Δ
NIB Deposits	16%	26%	+10%
Time Deposits	35%	20%	-15%



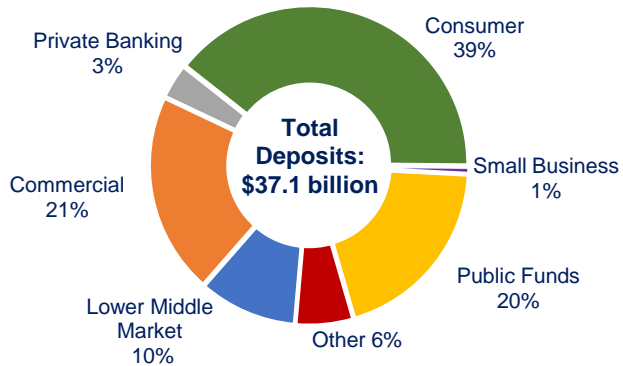
(1) Totals may not sum due to rounding. Does not include Customer Repurchase Agreements.

# Stable and Granular Deposit Base

*Diversified funding channels provide levers for growth and reflect long-term relationships.*

## Deposit Composition

as of December 31, 2024

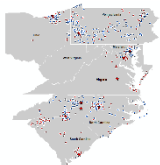


## Key Statistics Strategy

- ❖ Total insured/collateralized deposits comprise approximately 77% of total deposits.
  - Higher than peer median of 65% at the end of third quarter 2024.
- ❖ Average deposit balance as of December 31<sup>st</sup> is ~\$31,000<sup>(2)</sup>.
  - FNB average account balance is below the peer median at the end of third quarter 2024<sup>(2)</sup>.
  - Median consumer account balance is ~\$6,000<sup>(1)</sup> at quarter end.

## Deposit Strategy

FNB continues a long-term strategy of being our customers' primary operating bank through a focus on generating low-cost deposits across both the consumer and commercial portfolios aided by our advanced digital tools and product bundling capabilities.



### Geographic Footprint

Diversified market with a balance of mature and high-growth MSAs, and a mix of commercial and consumer deposits.



### Products and Services

Deep product offerings, enabling FNB to be the disbursement and collection bank for our customers.



### Digital Tools

Superior digital capabilities for enhanced customer experience.



### Data Science

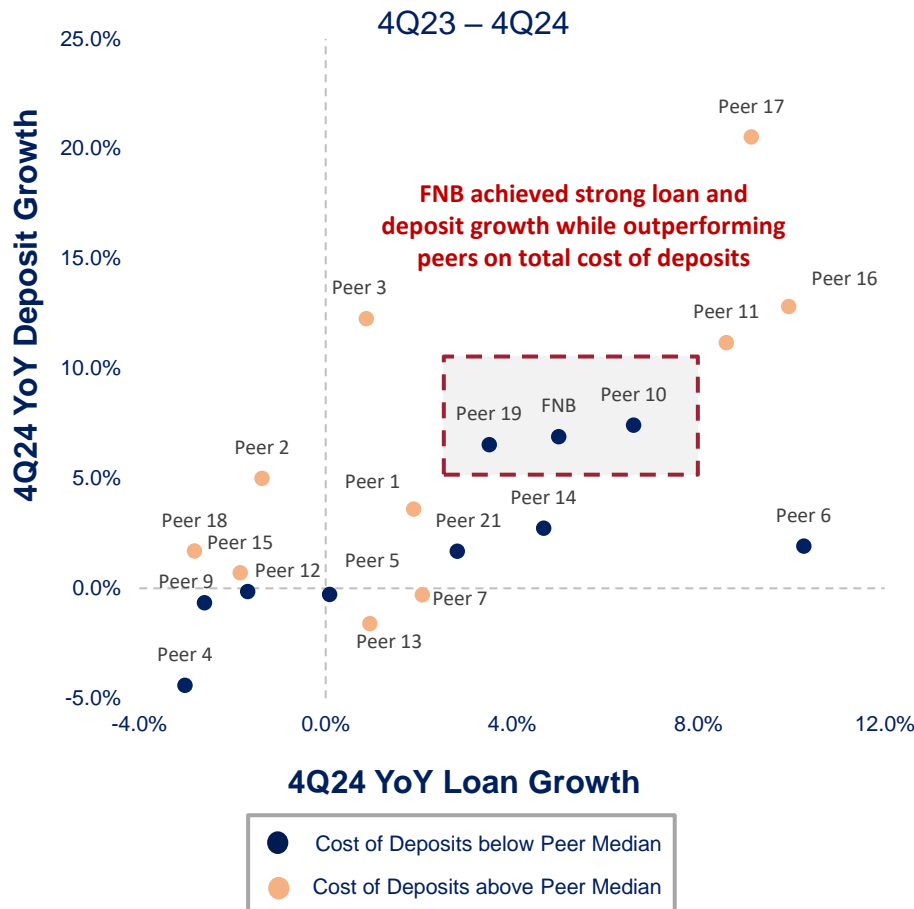
Customer segmentation and machine-learning lead generation aid in managing total deposit costs.

(1) Includes DDA, savings, and CD accounts. (2) Based on call report methodology.

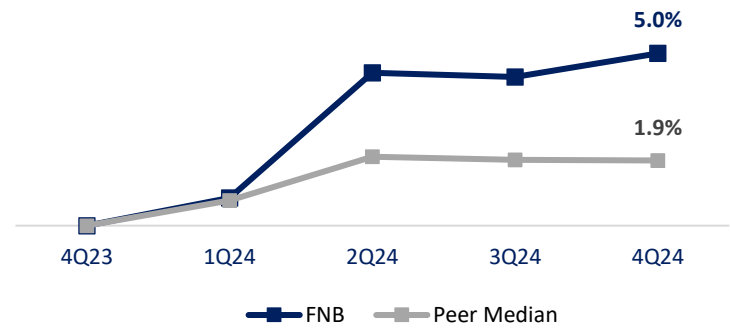
# Delivering Peer Leading Organic Growth<sup>(1)</sup>

*FNB leveraged our diverse footprint to outpace the industry in loan and deposit growth while managing the overall cost of deposits.*

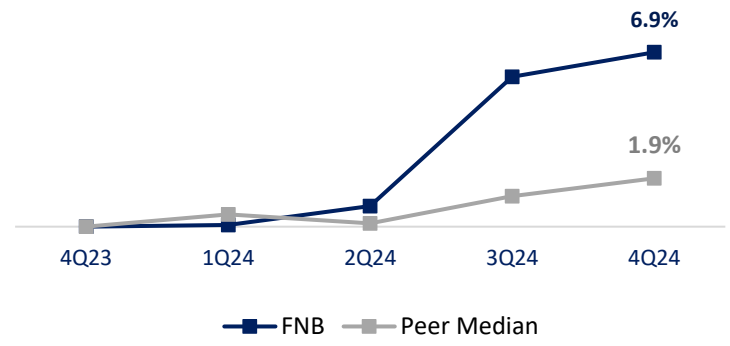
## Loan and Deposit Growth



## Cumulative Loan Growth



## Cumulative Deposit Growth

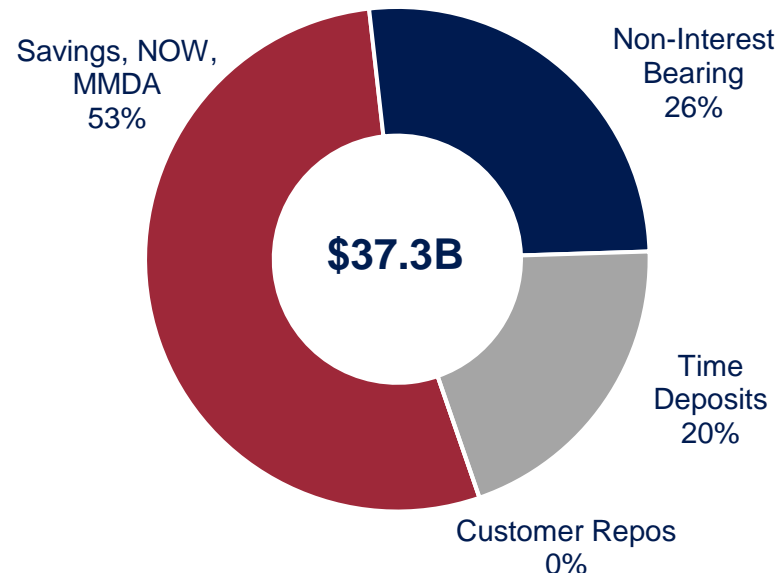


(1) Peer data excludes FULT and WTFC due to M&A activity in 2024.

# Deposits and Customer Repurchase Agreements<sup>(1)(2)</sup>

*FNB's total deposit CAGR is 9% over the last 5 years.*

	Balance (in millions)	Portfolio (%)
Savings, NOW, MMDA	\$19,846	53%
Non-Interest Bearing	9,761	26%
<b>Transaction Deposits</b>	<b>\$29,607</b>	<b>79%</b>
Time Deposits	7,500	20%
<b>Total Deposits</b>	<b>\$37,107</b>	<b>100%</b>
Customer Repos	165	0%
Transaction Deposits and Customer Repo Agreements	\$29,772	80%
<b>Total Deposits and Customer Repo Agreements</b>	<b>\$37,272</b>	<b>100%</b>



## Deposits Commentary

- ❖ Loans to Deposits and Customer Repos Ratio (excluding loans HFS) at 12/31/2024 = 91.1%.
- ❖ New client acquisition and relationship-based focus reflected in favorable deposit mix.
  - 80% of total deposits and customer repo agreements are transaction-based deposits.

(1) Totals may not sum due to rounding. (2) Balance and % of Portfolio based on period-end balances.



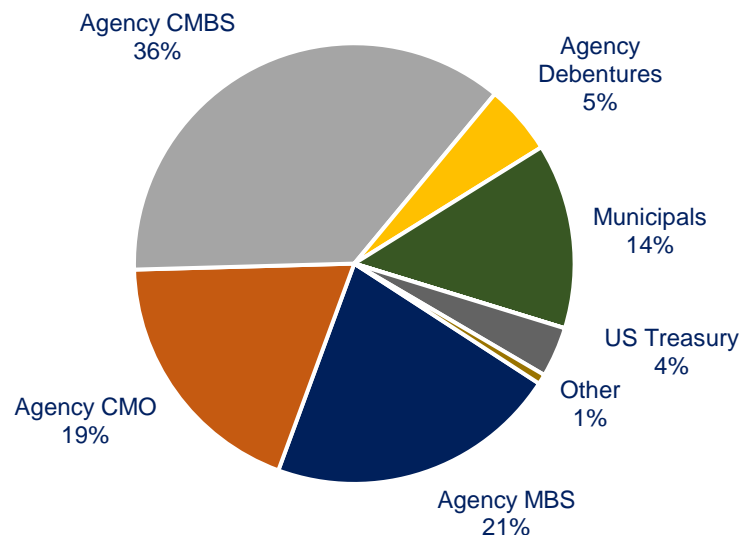
# Investment Portfolio

As of December 31, 2024

(\$ in millions)	Balance	%	Ratings	
			Portfolio	Investment %
Agency MBS	\$1,595	21%	AAA	100%
Agency CMO	1,412	19%	AAA	100%
Agency CMBS	2,714	36%	AAA	100%
Agency Debentures	382	5%	AAA	100%
Municipals	1,014	14%	AAA	15%
			AA	71%
			A	13%
US Treasury	275	4%	AAA	100%
			Other	<1%
Other	53	1%	Various/NR	
<b>Total Investment Portfolio</b>	<b>\$7,445</b>			

## Highly Rated Investment Portfolio

as of December 31, 2024



## Investments Commentary

- ❖ 97% of total portfolio rated AA or better, and over 99% rated A or better.
- ❖ Relatively low duration of 3.9.
- ❖ Average balance for 4Q24 was \$7.3 billion<sup>(1)</sup>, relatively stable linked-quarter.
- ❖ Municipal bond portfolio highly rated with an average rating of AA and over 99% of the portfolio rated A or better.

(1) Average nontaxable securities are FTE (non-GAAP) adjusted.

# Revenue Highlights

<i>\$ in thousands, unless otherwise stated</i>	<b>4Q24</b>	<b>3Q24</b>	<b>4Q23</b>	<b>QoQ <math>\Delta</math><sup>(2)</sup></b>	<b>YoY <math>\Delta</math></b>	<b>4Q24 Highlights</b>
Total interest income	\$568,693	\$582,772	\$531,587	(2.4%)	7.0%	<ul style="list-style-type: none"> <li>○ Net interest income declined slightly from the prior quarter primarily due to lower earning asset yields driven by the Federal Open Market Committee (FOMC) rate cuts in the third and fourth quarters of 2024. During the fourth quarter of 2024, the FOMC lowered the target federal funds rate by a total of 50 basis points, bringing the year-to-date decrease to 100 basis points.</li> <li>○ The cost of funds linked quarter decrease was driven by a 20 basis point decline in long-term borrowing costs to 5.04%.</li> <li>○ Operating non-interest income continued to reflect broad contributions from our diversified fee-based businesses.</li> </ul>
Total interest expense	246,477	259,443	207,562	(5.0%)	18.7%	
<b>Net interest income</b>	\$322,216	\$323,329	\$324,025	(0.3%)	(0.6%)	
Non-interest income <sup>(3)</sup>	50,923	89,688	13,083	(43.2%)	289.2%	
<b>Total revenue</b>	\$373,139	\$413,017	\$337,108	(9.7%)	10.7%	
<b>Net interest margin (FTE)<sup>(1)</sup></b>	3.04%	3.08%	3.21%	(4) bps	(17) bps	
<b>Average earning asset yields (FTE)<sup>(1)</sup></b>	5.34%	5.51%	5.25%	(17) bps	9 bps	
<b>Average loan yield (FTE)<sup>(1)</sup></b>	5.79%	6.03%	5.82%	(24) bps	(3) bps	
<b>Cost of funds</b>	2.42%	2.56%	2.14%	(14) bps	28 bps	
<b>Cost of interest-bearing deposits</b>	3.00%	3.08%	2.65%	(8) bps	35 bps	
<b>Cost of interest-bearing liabilities</b>	3.20%	3.39%	2.93%	(19) bps	27 bps	

(1) A non-GAAP measure. (2) Not annualized. (3) Includes amounts related to significant items impacting earnings, representing a loss on a securities restructuring of \$34.0 million (pre-tax) in 4Q24 and a loss on securities restructuring of \$67.4 million (pre-tax) in 4Q23.

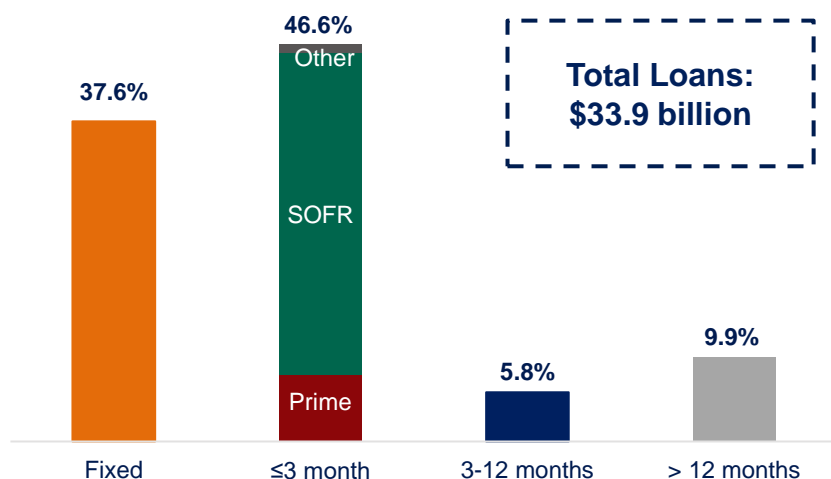
# Balance Sheet Repricing

## Cumulative Total Betas<sup>(1)</sup>

	8/31/24	12/31/24
Fed Funds Rate	5.50%	4.50%
Total Interest-Bearing Deposit Beta		23%
Total Deposit Beta		16%

## Loan Repricing Frequency

as of December 31, 2024



## Commentary

- ❖ ~47% of loans reprice within 3 months.
- ❖ ~\$1.1 billion annual cash flow from the investment portfolio with a roll-off rate of ~3.04%.
  - Duration of investment portfolio is 3.9.
- ❖ \$7.5 billion of time deposits have a weighted average maturity of 9 months.
  - ~92% of time deposits<sup>(2)</sup> mature over the next 12 months.
- ❖ ~\$6.7 billion of non-maturity deposits have rates at or above 4.00%.
- ❖ ~\$3.0 billion of short-term (12 months or less) or floating rate borrowings.
- ❖ We continually evaluate our IRR position and utilize our asset/liability positioning and duration as natural balance sheet hedges, as well as synthetic derivatives on a limited basis to achieve desired NII and capital levels.
  - \$1.0 billion of receive fixed swaps<sup>(3)</sup> at weighted average rate of 0.87% mature in January, May, July and October 2025<sup>(4)</sup>.

(1) The cumulative total betas reflect the impact since August 31, 2024, reflecting the current rate cycle. (2) Time deposit amount includes brokered deposits. (3) The loan swaps and collars are hedging 1M Term SOFR or 1M Fallback Rate SOFR exposure. (4) \$250 million matures quarterly in 2025. An additional \$200 million receive fixed swaps mature in 2026.

# Non-Interest Income

<i>\$ in thousands, unless otherwise stated</i>	4Q24	3Q24	4Q23	QoQ Δ <sup>(2)</sup>	YoY Δ	4Q24 Highlights
Service charges	\$23,071	\$24,024	\$19,849	(4.0%)	16.2%	<ul style="list-style-type: none"> <li>○ Reported non-interest income reflected the \$34.0 million realized loss (pre-tax) on the investment securities restructuring.</li> <li>○ Operating non-interest income of \$84.9 million contributes to a record full year of \$350 million.</li> <li>○ Mortgage banking operations income increased linked quarter due to a mortgage servicing rights (MSR) net valuation recovery offset by lower net gain-on-sale margins given the sharp increase in mortgage rates during the fourth quarter.</li> <li>○ Federal Home Loan Bank borrowings declined and the FHLB dividend rate was reduced resulting in a \$1.2 million linked-quarter decrease in dividends on non-marketable equity securities.</li> <li>○ The decrease in Bank-owned life insurance was due to higher life insurance claims in the prior quarter.</li> </ul>
Interchange and card transaction fees	12,912	12,922	13,333	(0.1%)	(3.2%)	
Trust services	11,557	11,120	10,723	3.9%	7.8%	
Insurance commissions and fees	4,527	5,118	4,274	(11.5%)	5.9%	
Securities commissions and fees	6,994	7,876	6,754	(11.2%)	3.6%	
Capital markets income	6,571	6,194	7,349	6.1%	(10.6%)	
Mortgage banking operations	6,970	5,540	7,016	25.8%	(0.7%)	
Dividends on non-marketable securities	5,398	6,560	5,908	(17.7%)	(8.6%)	
Bank owned life insurance	3,509	6,470	2,929	(45.8%)	19.8%	
Net securities gains (losses) <sup>(1)</sup>	(0)	(28)	0	NM <sup>(3)</sup>	NM <sup>(3)</sup>	
Other	3,394	3,892	2,302	(12.8%)	47.4%	
<b>Non-interest income, excluding significant items impacting earnings<sup>(1)</sup></b>	\$84,903	\$89,688	\$80,437	(5.3%)	5.6%	
Significant items impacting earnings	33,980	0	67,354			
<b>Total reported non-interest income</b>	\$50,923	\$89,688	\$13,083	(43.2%)	289.2%	

(1) Excludes amounts related to significant items impacting earnings, representing a loss on a securities restructuring of \$34.0 million (pre-tax) in 4Q24 and a loss on securities restructuring of \$67.4 million (pre-tax) in 4Q23. (2) Not Annualized. (3) Not meaningful.

# Non-Interest Expense

<i>\$ in thousands, unless otherwise stated</i>	4Q24	3Q24	4Q23	QoQ $\Delta$ <sup>(2)</sup>	YoY $\Delta$	4Q24 Highlights
Salaries and employee benefits	\$127,992	\$126,066	\$114,133	1.5%	12.1%	<ul style="list-style-type: none"> <li>○ Salaries and employee benefits increased linked-quarter primarily due to elevated employer-paid healthcare costs, partially offset by lower production and performance-related variable compensation.</li> <li>○ Outside services increased largely due to higher volume-related technology and third-party costs associated with ongoing investments in our enterprise risk management.</li> <li>○ Bank shares and franchise taxes declined primarily from charitable contributions that qualified for Pennsylvania bank shares tax credits.</li> <li>○ Other non-interest expense includes a \$10.4 million (pre-tax) non-credit valuation impairment.</li> <li>○ The efficiency ratio (non-GAAP) equaled 56.9%, compared to 55.2% for the prior quarter.</li> </ul>
Occupancy and equipment <sup>(1)</sup>	44,477	42,163	42,571	5.5%	4.5%	
Outside services	25,660	24,383	23,152	5.2%	10.8%	
Marketing	5,424	6,023	4,253	(9.9%)	27.5%	
FDIC insurance <sup>(1)</sup>	8,780	10,064	7,775	(12.8%)	12.9%	
Bank shares tax and franchise taxes	1,609	3,931	1,584	(59.1%)	1.6%	
Other <sup>(1)</sup>	34,258	21,539	25,473	59.1%	34.5%	
<b>Non-interest expense, excluding significant items impacting earnings<sup>(1)</sup></b>	<b>\$248,200</b>	<b>\$234,169</b>	<b>\$218,941</b>	<b>6.0%</b>	<b>13.4%</b>	
Significant items impacting earnings	0	15,262	46,625			
<b>Total reported non-interest expense</b>	<b>\$248,200</b>	<b>\$249,431</b>	<b>\$265,566</b>	<b>(0.5%)</b>	<b>(6.5%)</b>	

(1) Excludes amounts related to significant items impacting earnings: \$11.6 million (pre-tax) loss on indirect auto loan sale and \$3.7 million (pre-tax) software impairment in 3Q24; \$29.9 million (pre-tax) FDIC special assessment and \$16.7 million (pre-tax) valuation allowance on auto loans held-for-sale in 4Q23.

(2) Not annualized.

# 2025 Financial Objectives

		1Q25 Guidance	FY 2025 Guidance	Commentary
<b>Balance Sheet<sup>(1)</sup></b>	<b>Spot Loans</b>		Mid-single digit growth	Loan growth driven by increasing market share and our diverse geographic footprint.
	<b>Spot Deposits</b>		Mid-single digit growth	Deposit growth driven by deepening customer relationships and leveraging our digital and data analytics capabilities.
<b>Income Statement</b>	<b>Net Interest Income (non-FTE)</b>	\$315-\$325 million	\$1.345-\$1.385 billion	Assumes 25 basis point rate cuts in March and June 2025.
	<b>Non-Interest Income</b>	\$85-\$90 million	\$350-\$370 million	Expect continued benefits from diversified strategy.
	<b>Provision Expense</b>		\$85-\$105 million	To support loan growth and charge-off activity.
	<b>Non-Interest Expense</b>	\$245-\$255 million	\$965-\$985 million	Q1 has seasonally higher stock compensation expense and payroll taxes.
	<b>Effective Tax Rate</b>		21-22%	Assumes no investment tax credit activity for 2025.

(1) Targets are relative to December 31, 2024.

# 2025 Peer Group Listing

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<b>Ticker</b>	<b>Institution</b>	<b>Ticker</b>	<b>Institution</b>
ASB	Associated Banc-Corp.	RF	Regions Financial Corp.
BKU	BankUnited, Inc.	SFNC	Simmons First National Corp.
BOKF	BOK Financial Corp.	SNV	Synovus Financial Corp.
CBSH	Commerce Bancshares, Inc.	SSB	SouthState Corp.
CFR	Cullen/Frost Bankers, Inc.	TCBI	Texas Capital Bancshares, Inc.
CMA	Comerica Inc.	UMBF	UMB Financial Corp.
FHN	First Horizon Corp.	VLY	Valley National Bancorp.
FULT	Fulton Financial Corp.	WBS	Webster Financial Corp.
HBAN	Huntington Bancshares, Inc.	WTFC	Wintrust Financial Corp.
HWC	Hancock Whitney Corp.	ZION	Zions Bancorp.
PNFP	Pinnacle Financial Partners		

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# Non-GAAP to GAAP Reconciliations



# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended			For the Twelve Months Ended December 31,	
	4Q24	3Q24	4Q23	2024	2023
<b>Operating net income available to common stockholders</b>					
(in millions)					
Net income available to common stockholders	\$ 109.9	\$ 110.1	\$ 48.7	\$ 459.3	\$ 476.8
Preferred dividend at redemption	0.0	0.0	0.0	4.0	0.0
Merger-related expense	0.0	0.0	0.0	0.0	2.2
Tax benefit of merger-related expense	0.0	0.0	0.0	0.0	(0.5)
Branch consolidation costs	0.0	0.0	0.0	1.2	0.0
Tax benefit of branch consolidation costs	0.0	0.0	0.0	(0.3)	0.0
FDIC special assessment	0.0	0.0	29.9	5.2	29.9
Tax benefit of FDIC special assessment	0.0	0.0	(6.3)	(1.1)	(6.3)
Realized loss on investment securities restructuring	34.0	0.0	67.4	34.0	67.4
Tax benefit of realized loss on investment securities restructuring	(7.1)	0.0	(14.1)	(7.1)	(14.1)
Software impairment	0.0	3.7	0.0	3.7	0.0
Tax benefit of software impairment	0.0	(0.8)	0.0	(0.8)	0.0
Loss related to indirect auto loan sales	0.0	11.6	16.7	9.0	16.7
Tax benefit of loss related to indirect auto loan sales	0.0	(2.4)	(3.5)	(1.9)	(3.5)
<b>Operating net income available to common stockholders (non-GAAP)</b>	<b>\$ 136.7</b>	<b>\$ 122.2</b>	<b>\$ 138.7</b>	<b>\$ 505.2</b>	<b>\$ 568.6</b>

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended			For the Twelve Months Ended December 31,	
	4Q24	3Q24	4Q23	2024	2023
<b>Operating earnings per diluted common share</b>					
Earnings per diluted common share	\$ 0.30	\$ 0.30	\$ 0.13	\$ 1.27	\$ 1.31
Preferred dividend at redemption	0.00	0.00	0.00	0.01	0.00
Merger-related expense	0.00	0.00	0.00	0.00	0.01
Tax benefit of merger-related expense	0.00	0.00	0.00	0.00	0.00
Branch consolidation costs	0.00	0.00	0.00	0.00	0.00
Tax benefit of branch consolidation costs	0.00	0.00	0.00	0.00	0.00
FDIC special assessment	0.00	0.00	0.08	0.01	0.08
Tax benefit of FDIC special assessment	0.00	0.00	(0.02)	0.00	(0.02)
Realized loss on investment securities restructuring	0.09	0.00	0.19	0.09	0.19
Tax benefit of realized loss on investment securities restructuring	(0.02)	0.00	(0.04)	(0.02)	(0.04)
Software impairment	0.00	0.01	0.00	0.01	0.00
Tax benefit of software impairment	0.00	0.00	0.00	0.00	0.00
Loss related to indirect auto loan sales	0.00	0.03	0.05	0.02	0.05
Tax benefit of loss related to indirect auto loan sales	0.00	(0.01)	(0.01)	(0.01)	(0.01)
<b>Operating earnings per diluted common share (non-GAAP)</b>	<b>\$ 0.38</b>	<b>\$ 0.34</b>	<b>\$ 0.38</b>	<b>\$ 1.39</b>	<b>\$ 1.57</b>

# Non-GAAP to GAAP Reconciliation

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<b>Operating net income</b>	<b>4Q24</b>	
(dollars in millions)		
Net income	\$	109.9
Realized loss on investment securities restructuring		34.0
Tax benefit of realized loss on investment securities restructuring		(7.1)
Operating net income (non-GAAP)	\$	136.7

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended
	4Q24
<b>Operating ROATA</b>	
(dollars in millions)	
Operating net income (annualized) <sup>2</sup>	\$ 543.8
Amortization of intangibles, net of tax (annualized)	13.5
Tangible operating net income (annualized) (non-GAAP)	<u>\$ 557.4</u>
Average total assets	\$ 47,669
Less: Average intangible assets <sup>1</sup>	(2,532)
Average tangible assets (non-GAAP)	<u>\$ 45,137</u>
Operating return on average tangible assets (non-GAAP)	<u>1.23 %</u>
 (1) Excludes loan servicing rights. (2) A non-GAAP measure, refer to the previous page for more information.	

# Non-GAAP to GAAP Reconciliation

	For the Twelve Months Ended December 31,				
	4Q24	3Q24	4Q23	2024	2023
<b>Operating non-interest income</b>					
(dollars in millions)					
Total non-interest income	\$ 51	\$ 90	\$ 13	\$ 316	\$ 254
Significant items:					
Realized loss on investment securities restructuring	34	—	67	34	67
Total operating non-interest income (non-GAAP)	<u>\$ 85</u>	<u>\$ 90</u>	<u>\$ 80</u>	<u>\$ 350</u>	<u>\$ 322</u>

# Non-GAAP to GAAP Reconciliation

	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b>Operating non-interest income</b>									
(dollars in millions)									
Total non-interest income	\$ 316	\$ 254	\$ 323	\$ 330	\$ 294	\$ 294	\$ 276	\$ 252	\$ 202
Significant items:									
Realized loss on investment securities restructuring	34	67	—	—	—	—	—	—	—
Merger related net securities gains	—	—	—	—	—	—	—	(3)	—
Gain on sale of subsidiary	—	—	—	—	—	—	(5)	—	—
Branch consolidation costs	—	—	—	—	—	2	4	—	—
Service charge refunds	—	—	—	—	4	4	—	—	—
Gain on sale of Visa class B stock	—	—	—	—	(14)	—	—	—	—
Loss on FHLB debt extinguishment and related hedge terminations	—	—	—	—	26	—	—	—	—
Total operating non-interest income (non-GAAP)	\$ 350	\$ 321	\$ 323	\$ 330	\$ 310	\$ 300	\$ 275	\$ 249	\$ 202

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended		
	4Q24	3Q24	4Q23
<b>Return on average tangible common equity (ROATCE)</b>			
(dollars in millions)			
Net income available to common stockholders (annualized)	\$ 437.1	\$ 438.0	\$ 193.1
Amortization of intangibles, net of tax (annualized)	13.5	13.8	15.4
Tangible net income available to common stockholders (annualized) (non-GAAP)	\$ 450.6	\$ 451.8	\$ 208.5
Average total stockholders' equity	\$ 6,279	\$ 6,171	\$ 5,957
Less: Average preferred stockholders' equity	—	—	(107)
Less: Average intangible assets <sup>1</sup>	(2,532)	(2,536)	(2,549)
Average tangible common equity (non-GAAP)	\$ 3,747	\$ 3,635	\$ 3,301
Return on average tangible common equity (non-GAAP)	12.02 %	12.43 %	6.31 %
<b>Operating ROATCE</b>			
(dollars in millions)			
Operating net income available to common stockholders (annualized) <sup>2</sup>	\$ 543.8	\$ 486.0	\$ 550.3
Amortization of intangibles, net of tax (annualized)	13.5	13.8	15.4
Tangible operating net income available to common stockholders (annualized) (non-GAAP)	\$ 557.4	\$ 499.7	\$ 565.7
Average total stockholders' equity	\$ 6,279	\$ 6,171	\$ 5,957
Less: Average preferred stockholders' equity	—	—	(107)
Less: Average intangible assets <sup>1</sup>	(2,532)	(2,536)	(2,549)
Average tangible common equity (non-GAAP)	\$ 3,747	\$ 3,635	\$ 3,301
Operating return on average tangible common equity (non-GAAP)	14.87 %	13.75 %	17.14 %

(1) Excludes loan servicing rights. (2) A non-GAAP measure.

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended		
	4Q24	3Q24	4Q23
<b>Tangible book value per common share</b>			
(dollars in millions, except per share data)			
Total stockholders' equity	\$ 6,302	\$ 6,248	\$ 6,050
Less: Preferred stockholders' equity	—	—	(107)
Less: Intangible assets <sup>1</sup>	(2,530)	(2,534)	(2,546)
Tangible common equity (non-GAAP)	<u>\$ 3,772</u>	<u>\$ 3,715</u>	<u>\$ 3,397</u>
Ending common shares outstanding (000'S)	<u>359,616</u>	<u>359,586</u>	<u>358,829</u>
Tangible book value per common share (non-GAAP)	<u>\$ 10.49</u>	<u>\$ 10.33</u>	<u>\$ 9.47</u>
<b>Tangible common equity to tangible assets</b>			
(dollars in millions)			
Total stockholders' equity	\$ 6,302	\$ 6,248	\$ 6,050
Less: Preferred stockholders' equity	0	0	(107)
Less: Intangible assets <sup>1</sup>	(2,530)	(2,534)	(2,546)
Tangible common equity (non-GAAP)	<u>\$ 3,772</u>	<u>\$ 3,715</u>	<u>\$ 3,397</u>
Total assets	\$ 48,625	\$ 47,976	\$ 46,158
Less: Intangible assets <sup>1</sup>	(2,530)	(2,534)	(2,546)
Tangible assets (non-GAAP)	<u>\$ 46,095</u>	<u>\$ 45,442</u>	<u>\$ 43,611</u>
Tangible common equity to tangible assets (non-GAAP)	<u>8.18 %</u>	<u>8.17 %</u>	<u>7.79 %</u>
(1) Excludes loan servicing rights			



# Non-GAAP to GAAP Reconciliation

	2024	2023	2022	2021	2020	2019	2018	2017
<b>Tangible book value per common share</b>								
(dollars in millions, except per share data)								
Total stockholders' equity	\$ 6,302	\$ 6,050	\$ 5,653	\$ 5,150	\$ 4,959	\$ 4,883	\$ 4,608	\$ 4,409
Less: Preferred stockholders' equity	—	(107)	(107)	(107)	(107)	(107)	(107)	(107)
Less: Intangible assets <sup>1</sup>	(2,530)	(2,546)	(2,566)	(2,304)	(2,317)	(2,330)	(2,333)	(2,341)
Tangible common equity (non-GAAP)	<u>\$ 3,772</u>	<u>\$ 3,397</u>	<u>\$ 2,980</u>	<u>\$ 2,739</u>	<u>\$ 2,535</u>	<u>\$ 2,447</u>	<u>\$ 2,168</u>	<u>\$ 1,961</u>
Ending common shares outstanding (000'S)	<u>359,616</u>	<u>358,829</u>	<u>360,470</u>	<u>318,933</u>	<u>321,630</u>	<u>325,015</u>	<u>324,315</u>	<u>323,465</u>
Tangible book value per common share (non-GAAP)	<u>\$ 10.49</u>	<u>\$ 9.47</u>	<u>\$ 8.27</u>	<u>\$ 8.59</u>	<u>\$ 7.88</u>	<u>\$ 7.53</u>	<u>\$ 6.68</u>	<u>\$ 6.06</u>
(1) Excludes loan servicing rights								

# Non-GAAP to GAAP Reconciliation

	For the Period Ended					
	2024	2023	2022	2021	2020	2019
<b>Tangible common equity to tangible assets</b>						
(dollars in millions)						
Total stockholders' equity	\$ 6,302	\$ 6,050	\$ 5,653	\$ 5,150	\$ 4,959	\$ 4,883
Less: Preferred stockholders' equity	0	(107)	(107)	(107)	(107)	(107)
Less: Intangible assets <sup>1</sup>	(2,530)	(2,546)	(2,566)	(2,304)	(2,317)	(2,330)
Tangible common equity (non-GAAP)	<u>\$ 3,772</u>	<u>\$ 3,397</u>	<u>\$ 2,980</u>	<u>\$ 2,739</u>	<u>\$ 2,535</u>	<u>\$ 2,446</u>
Total assets	\$ 48,625	\$ 46,158	\$ 43,725	\$ 39,513	\$ 37,354	\$ 34,615
Less: Intangible assets <sup>1</sup>	(2,530)	(2,546)	(2,566)	(2,304)	(2,317)	(2,330)
Tangible assets (non-GAAP)	<u>\$ 46,095</u>	<u>\$ 43,612</u>	<u>\$ 41,159</u>	<u>\$ 37,209</u>	<u>\$ 35,037</u>	<u>\$ 32,285</u>
Tangible common equity to tangible assets (non-GAAP)	<u>8.2 %</u>	<u>7.8 %</u>	<u>7.2 %</u>	<u>7.4 %</u>	<u>7.2 %</u>	<u>7.6 %</u>
(1) Excludes loan servicing rights						

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended			For the Twelve Months Ended December 31,	
	4Q24	3Q24	4Q23	2024	2023
<b>Efficiency ratio (FTE)</b>					
(dollars in millions)					
Total non-interest expense	\$ 248.2	\$ 249.4	\$ 265.6	\$ 961.3	\$ 915.4
Less: Amortization of intangibles	(4.3)	(4.4)	(4.9)	(17.5)	(20.1)
Less: OREO expense	(0.3)	(0.4)	(0.1)	(1.0)	(1.5)
Less: Merger-related expense	0.0	0.0	0.0	0.0	(2.2)
Less: Branch consolidation costs	0.0	0.0	0.0	(1.2)	0.0
Less: FDIC special assessment	0.0	0.0	(29.9)	(5.2)	(29.9)
Less: Software impairment	0.0	(3.7)	0.0	(3.7)	0.0
Less: Loss related to indirect auto loan sales	0.0	(11.6)	(16.7)	(9.0)	(16.7)
Less: Tax credit-related project impairment	(10.4)	0.0	0.0	(10.4)	0.0
Adjusted non-interest expense	<u>\$ 233.3</u>	<u>\$ 229.4</u>	<u>\$ 213.9</u>	<u>\$ 913.4</u>	<u>\$ 845.0</u>
Net interest income	\$ 322.2	\$ 323.3	\$ 324.0	\$ 1,280.4	\$ 1,316.5
Taxable equivalent adjustment	2.9	2.9	2.9	11.7	12.3
Non-interest income	50.9	89.7	13.1	316.4	254.3
Less: Net securities losses (gains)	34.0	0.0	67.4	34.0	67.4
Adjusted net interest income (FTE) + non-interest income	<u>\$ 410.1</u>	<u>\$ 416.0</u>	<u>\$ 407.3</u>	<u>\$ 1,642.5</u>	<u>\$ 1,650.6</u>
Efficiency ratio (FTE) (non-GAAP)	<u>56.88 %</u>	<u>55.16 %</u>	<u>52.51 %</u>	<u>55.61 %</u>	<u>51.19 %</u>

# Non-GAAP to GAAP Reconciliation

	For the Quarter Ended				
	4Q24	3Q24	2Q24	1Q24	4Q23
<b>Allowance for credit losses on loans and leases plus accretable discount of acquired loans / total loans and leases</b> (dollars in millions)					
Allowance for credit losses on loans and leases	\$ 423	\$ 420	\$ 419	\$ 406	\$ 406
Plus: Accretable discount of acquired loans	32	33	36	38	42
Allowance for credit losses on loans and leases plus accretable discount of acquired loans (non-GAAP)	<u>\$ 454</u>	<u>\$ 453</u>	<u>\$ 455</u>	<u>\$ 445</u>	<u>\$ 448</u>
<b>Total loans and leases</b>	<u>\$ 33,939</u>	<u>\$ 33,717</u>	<u>\$ 33,757</u>	<u>\$ 32,584</u>	<u>\$ 32,323</u>
Allowance for credit losses on loans and leases plus accretable discount of acquired loans / total loans and leases (non-GAAP)	<u>1.34 %</u>	<u>1.34 %</u>	<u>1.35 %</u>	<u>1.36 %</u>	<u>1.39 %</u>
Allowance for credit losses on loans and leases / total loans and leases	<u>1.25 %</u>	<u>1.25 %</u>	<u>1.24 %</u>	<u>1.25 %</u>	<u>1.25 %</u>