



F.N.B. Corporation

FNB Achieves Fifth Consecutive Top Workplace USA Honor
National Award Based on Employee Feedback Highlights Company's Strong Leadership and People-Centric Culture

PITTSBURGH, PA – MARCH 20, 2025 – F.N.B. Corporation (NYSE: FNB) announced that its largest subsidiary, First National Bank, has been named a Top Workplace USA for a fifth consecutive year. FNB has received the national award, which is presented by *Energage* and *USA Today*, each year since it was launched in 2021.

Energage, an independent research firm specializing in workplace engagement and organizational health, has honored FNB numerous times based entirely on employee feedback. Among the national accolades are repeated recognition as a Top Workplace for [Financial Services](#) and Culture Excellence with awards honoring the Company's success fostering qualities such as innovation, strong leadership, employee well-being, professional development and a diverse workforce. Regionally, FNB is frequently selected as a Top Workplace in multiple markets where it operates, including [Greater Pittsburgh](#), PA, Northeast Ohio, Baltimore, MD, and Charlotte, NC.

“Being named a Top Workplace USA once again further solidifies FNB’s status among the most respected employers in the country,” said Vincent J. Delie, Jr., Chairman, President and Chief Executive Officer of F.N.B. Corporation and First National Bank. “By creating an environment where our team members thrive, we can attract and continue to develop engaged, high-caliber employees who provide superior service to our consumer and business clients.”

Under its current leadership, FNB has earned more than 70 workplace and cultural excellence awards, including as one of *Newsweek's* [America's Most Admired Workplaces](#) for 2025. The Company also continues to receive external praise for its leadership team — including Delie, who was named the [2024 CEO of the Year](#) by *The CEO Magazine*; overall performance and industry-leading client experience; and actions as a responsible corporate citizen. An expanded list of accolades bestowed on the Company is available at fnb-online.com/awards. For opportunities to join one of the country's leading workplaces, visit fnb-online.com/careers.

About F.N.B. Corporation

F.N.B. Corporation (NYSE: FNB), headquartered in Pittsburgh, Pennsylvania, is a diversified financial services company operating in seven states and the District of Columbia. FNB's market coverage spans several major metropolitan areas, including: Pittsburgh, Pennsylvania; Baltimore, Maryland; Cleveland, Ohio; Washington, D.C.; Charlotte, Raleigh, Durham and the Piedmont Triad (Winston-Salem, Greensboro and High Point) in North Carolina; and Charleston, South Carolina. The Company has total assets of nearly \$49 billion and approximately 350 banking offices throughout Pennsylvania, Ohio, Maryland, West Virginia, North Carolina, South Carolina, Washington, D.C. and Virginia.

FNB provides a full range of commercial banking, consumer banking and wealth management solutions through its subsidiary network, which is led by its largest affiliate, First National Bank



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of Pennsylvania, founded in 1864. Commercial banking solutions include corporate banking, small business banking, investment real estate financing, government banking, business credit, capital markets and lease financing. The consumer banking segment provides a full line of consumer banking products and services, including deposit products, mortgage lending, consumer lending and a complete suite of mobile and online banking services. FNB's wealth management services include asset management, private banking and insurance.

The common stock of F.N.B. Corporation trades on the New York Stock Exchange under the symbol "FNB" and is included in Standard & Poor's MidCap 400 Index with the Global Industry Classification Standard (GICS) Regional Banks Sub-Industry Index. Customers, shareholders and investors can learn more about this regional financial institution by visiting the F.N.B. Corporation website at www.fnbcorporation.com.

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